1. Catalog Description of the Course. [Follow accepted catalog format.]

Prefix NRS  Course# 461  Title NURSING LEADERSHIP LABORATORY  Units (3)
9 hours lab per week
☒ Prerequisites NRS 401, NRS 420, & NRS 421.
☒ Corequisites NRS 460

Description Nursing Leadership and Management Laboratory (3)
Clinical application of organizational theory and management practices in health care settings. Experience in working with health care informatics systems and data bases. Operationalizes the role of the nurse manager as leader and change agent in the delivery of care to patient groups and communities within complex and diverse health care settings.

☐ Gen Ed  ☐ CR/NC  ☐ Repeatable for up to units
Categories
☒ Lab Fee Required  ☑ A - Z  Total Completions Allowed 1

2. Mode of Instruction.

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<tr>
<th>Component</th>
<th>Units</th>
<th>Hours per Unit</th>
<th>Benchmark Enrollment</th>
<th>Graded Component</th>
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<tbody>
<tr>
<td>Lecture</td>
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<td>Seminar</td>
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<td>Laboratory</td>
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<td>Activity</td>
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3. Justification and Learning Objectives for the Course. (Indicate whether required or elective, and whether it meets University Writing, and/or Language requirements) [Use as much space as necessary]

This content is considered essential to professional nursing practice and is recommended as part of any baccalaureate program seeking accreditation through The Commission on Collegiate Nursing Education (CCNE), the free standing accreditation agency of the American Association of Colleges of Nursing (AACN).

With the guidance of a preceptor, the student will be able to:

1. Participate in nursing strategic planning, planned organizational change, and fiscal planning.
2. Analyze patient care and cost outcomes across selected institutional variables using an information systems data base.
3. Analyze organizational models used in the assigned health care system.
4. Assume a portion of the role and management functions of the nursing preceptor.
5. Practice time management, delegation and team building strategies.
6. Assist with problem-solving and conflict resolution strategies for issues that occur in the clinical setting.
7. Participate in nursing strategic planning, planned organizational change.

4. Is this a General Education Course  YES ☐  NO ☒

If Yes, indicate GE category and attach GE Criteria Form:

A (English Language, Communication, Critical Thinking)
A-1 Oral Communication ☐
A-2 English Writing ☒
A-3 Critical Thinking ☐

B (Mathematics, Sciences & Technology)
B-1 Physical Sciences ☐
B-2 Life Sciences – Biology ☐
5. **Course Content in Outline Form.** *[Be as brief as possible, but use as much space as necessary]*

The student will implement the following areas of course content into practice:

I. Research on leadership styles.
II. Social systems and organizational theory
III. Organizational models applied to health care systems.
V. Strategies for controlling costs, improving quality of care and managing personnel.
VI. Recruitment, retention and performance appraisal.
VII. Monitoring and maintaining the standards of regulatory agencies within assigned health care system.

Does this course overlap a course offered in your academic program?  YES  NO  
If YES, what course(s) and provide a justification of the overlap?

Does this course overlap a course offered in another academic area?  YES  NO  
If YES, what course(s) and provide a justification of the overlap?
Signature of Academic Chair of the other academic area is required on the consultation sheet below.

6. **Cross-listed Courses (Please fill out separate form for each PREFIX)**

List Cross-listed Courses

Signature of Academic Chair(s) of the other academic area(s) is required on the consultation sheet below

Department responsible for staffing:

7. **References.** *[Provide 3 - 5 references on which this course is based and/or support it]*
8. List Faculty Qualified to Teach This Course.

Nursing Faculty

   a. Projected semesters to be offered: Fall ☒ Spring ☒ Summer ☐

10. New Resources Required. YES ☐ NO ☒
   If YES, list the resources needed and obtain signatures from the appropriate programs/units on the consultation sheet below.
   a. Computer (data processing), audio visual, broadcasting needs, other equipment
   
   b. Library needs
   
   c. Facility/space needs

11. Will this new course alter any degree, credential, certificate, or minor in your program? YES ☐ NO ☒
   If, YES attach a program modification form for all programs affected.

   Barbara Thorpe
   Proposer of Course
   11.1.05
   Date
## Approvals

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<tr>
<th>Position</th>
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<td>Program Chair</td>
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<td>Curriculum Committee Chair</td>
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