Senate Executive Committee

MINUTES

Tuesday, October 16, 2018

Provost’s Conference Room, Bell Tower West 2185

2:30pm

1. Meeting Call to Order
2. Approval of the Agenda
   1. John Yudelson made a motion to amend the agenda to include Tenets of System Level Governance in the California State University. Motion was approved.
3. Approval of the Minutes from September 25, 2018\*
   1. Approved
4. Update from the Provost
   1. Provided an update on hires. Indicated that 14 searches have been approved. In light of some searches taking place in a decentralized manner, the Provost indicated that Academic Affairs is still funding these searches this year, and also indicated that Kent Porter and Donna Flores would be reaching out to chairs of all programs with searches.
   2. Questions were raised about opportunities for faculty interaction if we move to a decentralized search system. The provost suggested that we have to ensure that other opportunities for faculty to meet across disciplines exist. Other issues related to a potential decentralized model were discussed, such as the need to be sensitive to involve lecturers in the process, and of needing to ensure that implicit bias trainings take place.
   3. Geoff Buehl commented on the work by the Achieving Faculty Diversity task force. The Provost indicated that his memo required that search committees meet with this task force.
   4. The Provost also provided updates on searches taking place (Dean of Library, AVP of Faculty Affairs), and clarified questions regarding recent appointments.
   5. The Provost also announced that Geoff Buehl would be featured in a article in the Chronicle of Higher Education.
5. Continuing Business
   1. By laws
      1. Matt Cook, Julia Balen, and John Yudelson volunteered to be part of a group that looks at reviewing and proposing changes to the by laws. We agreed to call for other volunteers, the idea being to have an open discussion of the by laws, potentially brown bags to discuss proposed changes.
   2. Addressing open positions on senate committees following lack of nominees and resignations
      1. There is nothing in the by laws regarding how to handle this issue. We discussed potential ways of addressing this issue, options including appointment by Senate Executive, leaving positions vacant, holding additional elections.
6. New Business
   1. Assistant professor service: Discussion to send to Faculty Affairs \*
      1. We agreed to tasking Faculty Affairs Committee with reviewing a resolution requesting that programs take a close look at their Program Personnel Standards (PPS) in order to address this issue.
   2. Program Chair duties – Request from Kent Porter - Faculty Affairs \*
      1. We agreed to send this to Faculty Affairs Committee, review what they send back to Senate Executive, and then move this to the Academic Senate.
   3. Added: Tenets of System Level Governance in the California State University. The document comes from agreement between the Chancellors office and the ASCSU on how shared governance will work. Plan to present in Academic Senate and ask for feedback from the faculty.
7. Time Certain (3:45): President’s Advisory Council on Inclusive Excellence
   1. Seeking feedback on the Council’s shared definitions of Equity, Diversity, and Inclusive Excellence
8. Chair Report
   1. Virgil indicated that the Provost needs a “marketing campaign”, a way to communicate with all the faculty.
   2. Virgil also indicated that in the Systemwide Chairs Meeting, they discussed the different ways that senates are structured, trying to learn from each other
   3. We are complying with a public records request for information on grading distributions by faculty by section. Faculty names will not be released, instead unique identifiers for each faculty member will be provided in the data.
9. Senate Agenda Review for October 23, 2018 \*
   1. No new business; meeting needed
   2. Add reports from Strategic Initiatives Implementation Committee and from Achieving Faculty Diversity Group to the agenda.
10. Other Business