**Summary and Recommendation**

Early in AY 14-15 the Structure Task Force (STF I) was convened to review possible changes in senate structure and senate committee structures. Three models were proposed that provided a range of participatory options. Model A was most similar to our status-quo “faculty as a whole” structure. Model B was a representative faculty senate with limited, if any, voting rights to senate members outside of the faculty. Model C was a university senate model with representative faculty membership and voting privileges to non-faculty senate members.

Based on the work of the task force and the survey results throughout AY14-15, the STF I recommended that STF II prepare a proposal for modifying the CI Academic Senate Structure to a Representative Faculty Senate (Model B).

STF II is charged with detailing options for a representative senate and consulting with constituent groups for a final model to be voted on in Senate by March 2016. Revised by-laws and Academic Senate Constitution will formalize the new structure including a revised senate committee structure.

### **Guiding Principles for Proposed Model**

The models proposed within this document adhere to the following guiding principles.

1. The senate structure allows senators have sufficient opportunity to consider perspectives from individual faculty and small groups of faculty when reaching decisions.
2. The senate structure encourages informed deliberation.
3. The senate structure allows the faculty to reach decisions in a timely fashion.
4. The senate structure encourages/ obligates the administration to take faculty decisions into account when making decisions.
5. The senate structure is effective at addressing issues pertaining to faculty.

**Potential Models for Faculty Representation and voting membership**

**Option A**

|  |  |  |
| --- | --- | --- |
| **Representative Area** | **Number** | **Elected** |
| Arts and Humanities | 4 | By all faculty in Arts and Humanities  |
| Behavioral and Social Sciences | 4 | By all faculty in Behavioral and Social Sciences |
| Business and Economics | 4 | By all faculty in Business and Economics |
| Education | 4 | By all faculty in Education |
| Library/Counselors | 4 | By all faculty in Library/Counselors |
| STEM | 4 | By all faculty in STEM |
| Lecturer at large | 6 | By lecturer faculty |
| At-large tenure track | 6 | By tenure track faculty |
|  | **36** |  |
| **Executive Committee** |  |  |
| Exec & Committee Chairs | 7 | Officers elected by all faculty |
| ASCSU | 2 |  |
| CFA | 1 |  |
| Immediate Past Chair | 1 |  |
|  | 47 | Total Voting Faculty Senators |
| ASI | 1 |  |
| Staff Representative | 1 |  |
|  | 49 | Total Voting Senators |

**Option B**

|  |  |  |
| --- | --- | --- |
| **Representative Area** | **Number** | **Elected** |
| Arts and Humanities | 3 | By all faculty in Arts and Humanities  |
| Behavioral and Social Sciences | 3 | By all faculty in Behavioral and Social Sciences |
| Business and Economics | 3 | By all faculty in Business and Economics |
| Education | 3 | By all faculty in Education |
| Library/Counselors | 3 | By all faculty in Library/Counselors |
| STEM | 3 | By all faculty in STEM |
| Lecturer at large | 4 | By lecturer faculty |
| At-large tenure track | 4 | By tenure track faculty |
|  | **26** |  |
| **Executive Committee** |  |  |
| Exec & Committee Chairs | 7 | Officers elected by all faculty |
| ASCSU | 2 |  |
| CFA | 1 |  |
| Immediate Past Chair | 1 |  |
|  | 37 | Total Voting Faculty Senators |
| ASI | 1 |  |
| Staff Representative | 1 |  |
|  | 39 | Total Voting Senators |

**Non-voting Senators—(or designee’s)**

Provost

President

Business and Finance

Technology and Communication

Student Affairs

Advancement

Academic Deans (who?)

**Senate Exec**

|  |  |  |
| --- | --- | --- |
| **Position** | **Number** | **Elected by:** |
| Chair, Vice Chair, Secretary | 3 | elected by all faculty  |
| Committee Chairs (Faculty Affairs, Academic Planning and Policy, Fiscal, Student Affairs)  | 4 | elected by all faculty  |
| lecturer, CFA,  | 2 | elected or appointed by constituent groups |
| ASCSU, ASCSU | 2 | elected by all faculty |
| Immediate Past Chair | 1 | ex-officio |
| Provost, President or Designee | 2 | ex-officio—Non-voting |
| ASI (student) | 1 | elected or appointed by constituent groups |
| (12 faculty, 1 student, 2 admin) | **15** |  |

**Election Order—Spring**

|  |  |  |
| --- | --- | --- |
| **Position** | **Who is eligible** | **Elected by** |
| Exec Officers & Committee Chairs & ASCSU | All faculty | All faculty |
| Senators Representing Constituent Groups | All faculty in the constituent group | All faculty in the constituent group |
| At-large (Lecturer and Tenure Track) | All faculty in the constituent group | All faculty in the constituent group |
| Lecturer Representative to Senate Exec | lecturer senators | by vote of lecturer senators |

**Additional model notes**

Continue to request Senate Chair be ex-officio member of Cabinet and Provost Council

Consider Senate Chair term options

**Senate Committee Structure Proposal:**

Overview: Four standing committees that somewhat mirror State-wide Academic Senate (may need new committee names). Subcommittees of the five over-arching committees as indicated in the table.

Standing committees will be composed of senators and non-senator faculty members. Staff may be included as ex-officio to inform the work of the committee. Additionally, each School/College may have committees (e.g. Curriculum) that provide membership to senate committees.

*Italicized duties indicate tasks that require overlapping committee membership.*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Executive** | **Faculty Affairs** | **Academic Affairs** | **Fiscal Affairs** | **Student Affairs**  |
| *Enrollment Management* | *Hiring Planning/ Coordinating* | *Academic Master Planning*  | *Enrollment Management* | CIS CME CIA CCE |
| Strategic Planning | Faculty Development | Curriculum Oversight | University Budget | SAPP |
| Elections | RTP Policy | Academic Assessment | *Hiring Planning/ Coordinating* | *Enrollment Management* |
| Constitution and Bylaws | Professional Leaves | GE | *Long-Range Planning* | Transfer Articulation |
| Advisory Committees | Mini-Grants | *Hiring Planning/ Coordinating* | Sustainability | *Student Research* |
| Centers Oversight | *Student Research* |  | *Academic Master Planning* |  |
|  |  |  |  |  |

Recommendations regarding this structure:

* Chairs of the standing committees are senate exec members
* Chairs of the standing committees are elected to chair for two-year terms—with possible reassigned time; possible term limit?
* All faculty senators will be on one standing committee (send preferences, exec appoints)
* Senators should be elected for 2--year terms
* Only (large) committee charge/scope would appear in by-laws.
* Subcommittees within the standing committees would be tasked for various duties as needed and as indicated by the list of items below each heading—subcommittees are not listed in the bylaws
* Other campus-wide committees, MPP search committees and advisory boards would continue to seek faculty appointments from senate executive per senate policy
* College/School committees will be created (i.e., Curriculum, possible RTP review level, elections, etc….) that can be staffed by any faculty members in the areas.
* Need a process for selection of ex-officio members on standing committees

**Proposed Timeline**

|  |  |
| --- | --- |
| **Date** | **Activity** |
| 2/9 | Senate Presentation |
| 3/1 | Senate: Constitution Amendments 1st reading |
| 3/29 | Senate: Constitution Amendments 2nd readingSenate: By-laws Amendments 1st reading |
| 4/19 | Senate: By-laws Amendments 2nd reading |
| 5/10 | Senate meeting |