

University Initiatives: Guiding Principles

This process is guided by principles and values identified in the University Strategic Plan (2015-2020) and the University Mission statement. The full text of these documents are available at <http://www.csuci.edu/president/presidentscouncil/ci15-strat-plan-1520.pdf>

Mission Statement

Placing students at the center of the educational experience, California State University Channel Islands provides undergraduate and graduate education that facilitates learning within and across disciplines through integrative approaches, emphasizes experiential and service learning, and graduates students with multicultural and international perspectives.

STRATEGIC PRIORITIES

Facilitate Student Success

- Provide University access to students who bring diverse perspectives
- Provide a mission-driven education that prepares students for individual success as they become contributing members of society
- Provide support for student persistence toward degree completion and opportunity for timely graduation

Provide High Quality Education

- Hire and support high quality faculty and staff who are committed to the mission of the University
- Infuse integrative approaches, community engagement, multicultural learning, and international perspectives into all aspects of learning
- Engage undergraduate and graduate students in research and creative activities

Realize Our Future

- Build infrastructure capacity
- Leverage the use of technology
- Seek, cultivate, and steward resources both public and private
- Implement collaborative planning and accountability processes

Based on the Mission and Strategic Plan, the following operating principles are identified for the steering committee and working groups

- We align our actions to the principles and goals of CI's Mission and Strategic Plan.
- We have a bias towards action, calculated risk-taking, and transparency.
- We support positive culture change while modeling and expecting civil, collegial conduct promoting community.
- We are mindful of the diversity of our campus. We seek input from diverse stakeholders and consider the impact of our actions and recommendations on all in our current and future university and regional communities.
- We promote a "one university" view that emphasizes creative collaboration and partnership and favors shared responsibility in planning, "the commons" over "turf."

- We seek and celebrate innovation on campus to encourage and generate further innovation, success, discovery, and experimentation.
- We seek successful models both from our campus and elsewhere.
- We provide clear definitions of our terms and outlines of our proposed courses of action.
- We will actively support implementing recommendations to ensure follow-through.
- We pursue good ideas that provide impact now rather than waiting to craft a perfect solution.
- We seek evidence that proposed initiatives will contribute to achieving university strategic priorities while maintaining the values of the university.
- We view technology as a powerful tool that serves our purposes and can help us meet the expectations of our community, rather than an end in itself.
- We set goals and look for specific, measurable results.
- We maintain transparency and accountability in our actions.
- We recognize that all CI employees as well as many members of community are integral to making student success possible.
- We respect the contributions of our colleagues, the confidentiality of our discussions, and seek to reach shared conclusions to communicate to oversight committees, leadership, and the campus community.

Differentiation Principles (principles for weighing options and reaching decisions)

- The strategic initiative will significantly enhance or support CI's mission and strategic plan.
- The strategic initiative will have a substantial positive impact on student success at CI.
- The strategic initiative may start with a pilot group or pilot program, but has the ability to expand to a greater population of students in a cost-effective manner.
- The rationale concerning the potential of the strategic initiative is based on evidence (e.g., literature on best practices, outcomes/ data following adoptions elsewhere, etc.).
- The strategic initiative will provide high overall student benefit relative to the expenditure of resources (capital, human, financial) necessary.
- The strategic initiative allows for flexibility to meet future needs and opportunities as they emerge.
- The strategic initiative can be sustained beyond its initiation through identifiable resources.