NEW COURSE PROPOSAL

DATE   NOVEMBER 10, 2005
PROGRAM AREA   NURSING

1. **Catalog Description of the Course.** *[Follow accepted catalog format.]*

    Prefix NRS Course# 461 Title NURSING LEADERSHIP LABORATORY   Units (3)
    9 hours lab per week
    ☒ Prerequisites NRS 401, NRS 420, & NRS 421.
    ☒ Corequisites NRS 460
    Description Nursing Leadership and Management Laboratory (3)
    Clinical application of organizational theory and management practices in health care settings. Experience in
    working with health care informatics systems and data bases. Operationalizes the role of the nurse manager as leader
    and change agent in the delivery of care to patient groups and communities within complex and diverse health care
    settings.

	Graded	
☐ Gen Ed	☐ CR/NC	☐ Repeatable for up to units
Categories		
☐ Lab Fee Required	☒ A - Z	Total Completions Allowed 1

2. **Mode of Instruction.**

	Units	Hours per Unit	Benchmark Enrollment	Graded Component	CS # (filled in by Dean)
Lecture				☐	
Seminar				☐	
Laboratory	3	3	12	☒	
Activity				☐	

3. **Justification and Learning Objectives for the Course.** (Indicate whether required or elective, and whether it meets University Writing, and/or Language requirements) *[Use as much space as necessary]*

    This content is considered essential to professional nursing practice and is recommended as part of any caccalaureate program seeking accreditation through The Commission on Collegiate Nursing Education (CCNE), the free standing accreditation agency of the American Association of Colleges of Nursing (AACN).

With the guidance of a preceptor, the student will be able to:

1. Participate in nursing strategic planning, planned organizational change, and fiscal planning.
2. Analyze patient care and cost outcomes across selected institutional variables using a information systems data base.
3. Analyze organizational models used in the assigned health care system.
4. Assume a portion of the role and management functions of the nursing preceptor.
5. Practice time management, delegation and team building strategies.
6. Assist with problem-solving and conflict resolution strategies for issues that occur in the clinical setting
7. Participate in nursing strategic planning, planned organizational change,

4. **Is this a General Education Course**   **YES** ☐   **NO** ☒
    If Yes, indicate GE category and attach GE Criteria Form:

    A (English Language, Communication, Critical Thinking)
    A-1 Oral Communication   ☐
    A-2 English Writing   ☐
    A-3 Critical Thinking   ☐
    B (Mathematics, Sciences & Technology)
    B-1 Physical Sciences   ☐
    B-2 Life Sciences – Biology   ☐

B-3 Mathematics – Mathematics and Applications ☐
B-4 Computers and Information Technology ☐
C (Fine Arts, Literature, Languages & Cultures)
C-1 Art ☐
C-2 Literature Courses ☐
C-3a Language ☐
C-3b Multicultural ☐
D (Social Perspectives) ☐
E (Human Psychological and Physiological Perspectives) ☐
UD Interdisciplinary ☐

5. **Course Content in Outline Form.** *[Be as brief as possible, but use as much space as necessary]*

The student will implement the following areas of course content into practice

I. Research on leadership styles.
II. Social systems and organizational theory
III. Organizational models applied to health care systems.
V. Strategies for controlling costs, improving quality
     of care and managing personnel.
VI. Recruitment, retention and performance appraisal.
 VII.Monitoring and maintaining the standards of regulatory agencies within assigned health care system

Does this course overlap a course offered in your academic program? YES ☐ NO ☒
If YES, what course(s) and provide a justification of the overlap?

Does this course overlap a course offered in another academic area? YES ☐ NO ☒
If YES, what course(s) and provide a justification of the overlap?
Signature of Academic Chair of the other academic area is required on the consultation sheet below.

6.   **Cross-listed Courses (Please fill out separate form for each PREFIX)**
     List Cross-listed Courses

     Signature of Academic Chair(s) of the other academic area(s) is required on the consultation sheet below

     Department responsible for staffing:

7.   **References.** *[Provide 3 - 5 references on which this course is based and/or support it.]*

Aiken,L., & Dandry, T. (2004). Legal, ethical, and political issues in nursing.
Philadelphia: FA Davis Co.

Englebardt, S. P. & Nelson, R. (2002). Health care informatics; An interdisciplinary approach. St. Louis: Mosby

Marquis, B., & Huston, C. (2000) Leadership roles and management functions in
    nursing. Philadelphia: Lippincott Williams and Wilkins.

Blais, K. (2003) Professional nursing practice. (4th ed.). Englewood Cliffs New Jersey: Prentice Hall

    Decker, P., Jamerson, P., Decker, P.J., & Sullivan, E.J. (2001). Effective
        leadership and management in nursing (5th ed.). Englewood Cliffs New Jersey: Prentice Hall.

Kelly-Hiedentahl, P. & Marthaler, M. T., (2005) Delegation of nursing care. Clifton Park NJ: Delmar Learning.

    Harrington, C. & Estes, C.L. (2001). Health policy: Crisis and reform in the U.S. health care delivery system
        (3rd Ed.). Boston: Jones and Barlett Publishers.

Tappen, R.M., Weiss,S.A., Whitehead, D.K., (2000) Essentials of Nursing Leadership and Management (2nd
        ed.)St. Louis, MO: Mosby.

Sullivan, E. (2001) Effective leadership and Management in Nursing
        Upper Saddle River, N.J.: Prentice Hall

Zerwekn, J. & Caborn, J. C. (2003) Nursing today, Transitions and trends. St. Louis:Saunders Co.

8. **List Faculty Qualified to Teach This Course.**

Nursing Faculty

9. **Frequency.**
    a.   Projected semesters to be offered: Fall ☒   Spring ☒   Summer ☐

10. **New Resources Required. YES ☐ NO ☐**
     If YES, list the resources needed and obtain signatures from the appropriate programs/units on the consultation sheet below.

    a.   Computer (data processing), audio visual, broadcasting needs, other equipment)

    b.   Library needs

    c.   Facility/space needs

11. **Will this new course alter any degree, credential, certificate, or minor in your program? YES ☐ NO ☒**
     If, YES attach a program modification form for all programs affected.

    Barbara Thorpe   11.1.05
    Proposer of Course   Date

5/25/2004 cp

Approvals

_____
Program Chair   Date

_____
Curriculum Committee Chair   Date

_____
Dean   Date

5/25/2004 cp