

## Academic Senate Executive Meeting Minutes

Online Meeting

Tuesday, 19 October 2021; 2:30-4:30pm Click to join the meeting: <u>https://csuci.zoom.us/j/84736873608</u>

In attendance:

Virgil Adams, Jose Alamillo, Mitch Avila, Dana Baker, Raquel Baker, Nancy Deans, Jeannette Edwards, Jeanne Grier, Ivona Grzegorczyk, James Meriwether, Jason Miller, Kaia Tollefson, Gregory Woods, Rich Yao (14)

- 1) Approval of the <u>Agenda</u> \*
  - a) Meeting called to order 2:31
  - b) Approval of the agenda no objections 2:32
- 2) Approval of the Minutes from August and September 2021\*
  - a) <u>August</u>—approved no objections 2:33 pm
  - b) <u>September</u>—approved no objections 2:33pm
- 3) Confidential Review of Candidates for Honorary PhD (Kaia Tollefson)
  - a) KT: commitment to pay attention to diversity. 2001-2017, white men overrepresented.
  - b) JA: to address racial and ethnic diversity of candidates we need to get faculty more involved in the process and in creating the criteria for evaluation.
  - c) RB: object
  - d) JA: object to lack of diversity
  - e) GW: Let's take two weeks to push for more names.

## f) Motion passes

- 4) Presentation on Academic Planning/Strategic Enrollment (Mitch Avila)
  - a) Academic Planning: "Chartering Our Course," multi-year academic planning for CSUCI's future draft presentation.
  - b) The President commits \$10M to implementation to launch new degrees and capital projects.
  - c) IG: Could we use the committed money to bring on faculty?
  - d) MA: A "Z" course or major has no hidden costs and may attract students.
- 5) Continuing Business
  - a) <u>VP and Academic Admin Searches</u> (Jim Meriwether, Mitch Avila)\*\*
  - JM: 3 categories of questions: (1) The retreat rights in this policy supersede the existing policy on retreat rights; (2) DEI language (3) Interim appointments
  - MA: E. 1.a should not have an open forum.
  - JMiller: If the Interim is of a longer length, we need an open process.
  - JM: The policy allows for differences in the process in extreme circumstances.

- JG: Positions closest to faculty—Deans and Associate Deans—need buy in from the unit with open forums.
- MA: That's fine.
- GW: A.3.a. I have never seen a policy where faculty are selected by administrators. I can't support the administration picking faculty representatives.
- b) Draft Policy on Recordings (SAPP) \*
- No updates
- c) Draft Policy on Notice and Disqualification\*\*\* (SAPP) SAPP is working on this.
- 6) New Business
  - a) <u>Academic Master Plan</u> (no substantive changes from last year's document)
    - IG: Do we have to send it forward to the Chancellor's Office if we are going to discuss and put forth a new plan in March. Could we get an extension?
    - JG: There is no benefit to delay turning in our plan.
    - MA: This plan is a good interim solution, but the hope is to be in a much better place in the process of affirming an academic plan by the end of the academic year.
    - RY: I would like to clean our masterplan up and make sure it is in alignment with what we are doing, and master planning is a deep process and takes a long time.
    - JG: Jared will check back and let you know what you need to send with the Senate packet.
- 7) Approval of the Senate Agenda for 26 October 2021\*
  - a) MA: Move Report from the Provost presentation to (3) before the discussion of the Academic Master Plan.
  - b) Senate agenda passes as amended.
  - c) JE: Do you want to leave the Report from the President separate?
  - d) RY: I will focus on academic planning and strategic enrollment management, so you could delete the separate Report from the President section.
- 8) Discussion Items
  - a) URTPC Recommendations Update (Gregory Wood)
    - GW: Could we provide informal guidance from the Provost Office in relation to the review process and reading every file?
    - MA: I am happy to meet and talk through the issue. There are some policy changes that may make this easier and reduce the workload: full review every other year, limit URTC review to when there are disagreements at lower levels, spread the review out over time.
    - JM: Consider doing away with the numbers.
    - JA: I appreciate the idea of expanding the timeline; it is an issue.
  - b) Child Care: Reports our faculty/staff cannot find it. (Gregory Wood from concerned faculty).
    - GW: I wanted to bring this cry for help up again. I was asked to pass this request along to the highest levels of the university. Any words or material help would be appreciated.

- RY: The early childhood center is a long way away. The next step is fundraising--\$20M. I am not quite sure how to address imminent needs except through flexibility with work schedule.
- 9) Update on Representative Senate Task Force (Jeanne Grier)
  - a) We received feedback and will have the report by the end of October.
  - b) JA: We thought it would be best to take our time and not rush through it.
  - c) IG: An update email would be helpful with the proposed models.

10) Report from the President

- a) I wanted to give context about Strategic Initiative Inclusive Excellence Action plan funding proposals as well as the call for GI 2025 proposals.
- b) Preliminary California Community College Transfer (CCCT) Graduation Rates: 2-year data has surpassed our interim target of 46.6% at 48.4%. 4-year CCCT continues to exceed our goal of 78% at 80%. First-time-full-time graduation rate is where we have the most work to do. Equity gaps also exist.

11) Report from the Provost

- a) We are creating a steering committee for strategic enrollment management. We need faculty representation.
- 12) Adjourn at 4:36 p.m.

(Note: Senate executive business cannot continue past scheduled end time withoutmotion)

\**Material to review prior to the meeting (available via the <u>Senate webpage</u>)*