**Academic Senate Agenda**

1500 Del Norte

Tuesday, February 28, 2017; 2:30-4:30 pm

Attendees (69): Adams, Virgil; Adler, Mary; Aloisio, Simone; Anderson, Sean; Anderson, Stacey; Aquino, Bryn; Balen, Julia; Banuelos, Selenne; Barajas, Frank; Buhl, Geoffrey W; Burriss, Catherine S; Carswell, Sean; Castillo, Heather; Clark, Stephen J.; Clarke, Tracylee; Cook, Matt; Correia, Manuel; Davis, LaSonya; Dean, Michelle; Delaney, Colleen Marie; Delgado, Jasmine; Downey, Dennis J.; Flores, Cynthia; Francois, Marie; García, José; Gillespie, Blake; Grier, Jeanne; Grzegorczyk, Ivona; Hampton, Philip; Hannans, Jaime A; Harris, Colleen; Hoffman, Debi; Isaacs, Jason; Itkonen, Tiina; Jenkins, Jacob; Jimenez, Antonio; Kelly, Sean Q; Kenny Feister, Megan; Leafstedt, Jill; Liu, KuanFen, Lopez-Lopez, Margarita; Lu, Zhong John; Mack, Carol; Matjas, Luke; Meriwether, Jim; Monsma, Brad; Murphy, Paul; Nevins, Colleen M; Ornelas-Higdon, Julia; Pereira, Monica; Perchuk, Alison; Pilarczyk, Pawel; Quintero, Elizabeth; Rodriguez, Don; Sanchez, Luis; Schmidhauser, Tom; Smith, Christina; Soenke, Melissa; Soltys, Michael; Soper, Rachel; Sowers, Elizabeth; Stratton, Stephen; Thoms, Brian; Trimble-O’Connor, Lindsey; Veldman, Brittnee; Weis, Chuck; White, Annie; Wood, Greg; Wyels, Cindy;

1. Consent Item: \*University Initiatives: Guiding Principles
   1. Meeting called to order at 2:30pm; C. Wyels reviewed that this is a consent item and would be approved along with the agenda, if there are no objections to approving the agenda; no objections heard, consent item and agenda approved; request an amendment to the agenda to have Provost report come later in the meeting;
2. Approval of the Agenda
   1. No objections heard, consent item and agenda approved as amended ;
3. Approval of the Minutes of Feb. 7, 2017
   1. Meeting minutes from 2/7/17 were approved with no objections;
4. Report from the Provost
   1. B. Hartung reported on behalf of the Provost’s Office that we have brought 52 fabulous faculty candidates to campus; recognized and thanked S. Kelly for taking the lead on improvements to our faculty hiring process; from here we now enter the “black box” period as we begin the process of selecting candidates; stay tuned for future updates about these as soon as we’re able to release them; M. Adler asked if we had an approximate date for when we notify those who were not selected; B. Hartung replied that we don’t, but we will be notifying as soon as possible;
   2. Updated senators on the search for the School of Education Dean, which now moves to a long short list beginning next week;
   3. S. Frisch announced that a call went out for subcommittee participation on the 2025 Graduation Initiative;
5. Report from Statewide Senators
   1. S. Aloisio summarized discussions at the Student Success Conference held at SDSU, closing the achievement gap was a highlight of discussion; if anyone wants his notes, let him know and he will provide; also the tenure density task force met last week; noted that legislation is out now that is going to set a tenure density goal of 75% by 2025; legislation has a similarity to the existing ACR 73, another unfunded mandate;
6. Report from CFA President
   1. No report;
7. Report from the Senate Chair
   1. C. Wyels added to the summary for the recent conference at SDSU, most discussions were around strategies on how to meet the 2025 Graduation Initiative;
   2. CSU Senate Chairs also met last Thursday; topics like tenure density were discussed; a goal of 75% tenure density across the system referenced in new legislation, but information came to light that this bill may be killed in the Appropriations Committee;
   3. Provost search is underway and another open forum today starts at 4pm; if meeting goes to 3:45pm, then this Senate meeting will be turned over to our Senate Vice Chair; remember to use the feedback forms provided to provide input regarding the finalists for the Provost position;
   4. Recalled that 2017 Presidential Award for Teaching and Learning announcement went out; open to all teaching faculty; clarified that faculty can nominate other faculty;
   5. Referenced Senate committee reports – remember that policies that are being debated by Senate die at the conclusion of the academic year if they are not moved forward; reviewed timeline for Exec meetings that set the agenda; reminded to submit to Senate Exec no later than second week of April if you want to get materials in for our first and second reading process in Senate, Displayed Senate blog with all dates specified
8. Continuing Business Items (none)
9. New Business Items
   1. \*Policy on Assigned Time for Exceptional Service to Students (Senate Exec)
      1. Background: C. Wyels summarized that we took out some of our text and replaced with CBA language;
      2. Discussion: M. Francois motioned to discuss, M. Pereira seconded; G. Buhl observed that this year we’ve seen a couple of policies that have changed existing policies; this is a small comment, but this current language says “changes,” but may want to instead say “supersedes” when referencing previous policy; I. Grzegorczyk asked where is the money coming from; C. Wyels replied that there is a pool in the Fall that will allocate for the Spring; V. Adams asked how many WTUs – answer was 9.5, plus a 3 WTU carry over, total of 12.5; C. Wyels noted that other language was added that in addition to self-nomination, faculty may nominate other colleagues;
10. Extended Announcements (up to 5 min. each)
    1. Multicultural Dream Center; resources for immigrants
       1. C. Wyels noted that Martha Zavala had intended to make a video announcement but was unable to, please see image displayed on-screen; summarized that multiple questions have been coming to faculty about students from immigrant families, and faculty haven’t been sure on where to go – the answer is to send them to M. Zavala, who is the advisor for the Multicultural Dream Center; hopeful that she can attend next Senate meeting; further discussion on whom this applies to; examples cited where students under DACA have a fear of traveling;
    2. \*Promise Pathways to STEM: Melissa Remotti and Phil Hampton
       1. P. Hampton gave presentation to Senate, please see materials on Senate meeting materials page for full details;
       2. Presentation: P. Hampton summarized that this is a partnership that essentially guarantees admission to CI if minimum requirements are met, with three pathways; initial goal will be to target 8th graders who will be transferring into STEM-related academies; overall goal is to increase the student pipeline into STEM; Project PROMESAS will also include coaching component; noted that this is also being brought to Senate today to form a committee that is in need of faculty representation; recalled that S. Frisch and H. Dang are currently on the CI steering committee; if you are a STEM faculty member and you’d like to build something truly unique, we’d embrace your interest in building a promise program for Ventura County (VC); V. Adams asked how did these high schools get chosen; M. Remotti replied that they were chosen due to their rank among the lowest performing high schools in the county, as submitted by VC; P. Hampton added that only the STEM academies are part of this scope; J. Isaacs asked if we aren’t already open admission; S. Frisch replied that we still need to integrate this with California Promise; further discussion; P. Hampton closed in summarizing that this is a collaboration between STEM faculty from Oxnard and CI STEM faculty; final announcement that M. Remotti is leaving the campus (applause for her from attendees);
11. Reports from Senate Committees (*As Needed*)

* General Education – G. Buhl reminded that they’re working on policy to implement the primary suggestion from our outside reviewers: to not have any new GEs and to look at all 370+ GE courses;
* IRA – P. Murphy reminded that deadline to submit IRA proposals for activities in the Fall is this Friday, March 3rd;
* Curriculum – no report;
* Faculty Affairs (FAC) – Sean Anderson summarized revisions to the General Personnel Standards (GPS), adding that we do still have GPS because a few programs on campus don’t have their own, so they can use the GPS as the bridge document; recommended for programs to craft their own Program Personnel Standards (PPS) for each specific discipline; expects all RTP document submissions to be routed through the online portal; also, adding a modification that the President will not need to weigh in every single year, but rather at the middle and at the end; also working on a policy for adjunct faculty; C. Wyels clarified that presidential review would be eliminated from all but third year and tenure/ promotion reviews, additionally, first-year portfolio requirement would be removed; S. Anderson recalled that currently the first year includes syllabi, peer review and personal development plans, but FAC is thinking that this personal development plan may be enough as the sole document, in effort to reduce workload for new faculty; other discussions taking place to offer clarity on expectations to achieve tenure; further discussion on the definition of adjunct faculty –looking to model after CSU Northridge; C. Wyels replied to question from I. Grzegorczyk to write it down and send to her; M. Pereira clarified whether “adjunct” is the right term in reference to CBA; response was yes, this is separate from “lecturer”;
* Fiscal Policies (FP)– M. Francois noted FP’s continuing mission to meet its charge for campus wide budgeting; with this in mind FP is meeting in pairs at the Divisional level, then will be meeting with President Beck; March 28th is the budget forum, encouraged faculty attendance; intent is to advise those within FP’s charge; C. Burriss added that they’re also considering revising the advising charge to facilitate budget implementation as well; M. Francois added this implies having a budget analyst on the committee;
* Committee on Committees – currently in our election cycle, heads up on upcoming deadlines that were referenced in email announcements, with future announcements to come;
* Professional Leave – no report;
* Mini-Grant Review – no report;
* Centers & Institutes – C. Nevins noted their review of a proposal for a new Center for Student Research;
* Student Academic Policies & Procedures (SAPP) – P. Murphy summarized their work on both a renewal policy and a withdrawal policy; looking at some other CSU campus models for the withdrawal (e.g. Humboldt State);

1. Reports from Other Committees/Centers on Campus
   1. None
2. Intent to Raise Questions
   1. Displayed document and read responses aloud;
   2. New question from Sean Anderson: Can we please get a simple summary of the policies, procedures, and options for faculty related to parental leave; there are some muddied waters here and great variation with regards to the advice and preferred options from one program to another; it would benefit all the faculty to have a unified single orientation to the options for taking time off post-birth, etc.; Examples of confusion: 1) If new hires take a semester off, do they lose their new hire course release for that semester? 2) What are the advantages/disadvantages of taking 6 WTU release for the semester vs. 30 day leave? 3) How is the RTP clock impacted when one elects to take a leave of absence and what does one do if an RTP deadline occurs when the faculty member is on leave? 4) When exactly does the leave start?  Is it discretionary or does it start with the check-out from the hospital, etc;
   3. Second new question from Sean Anderson: Why can’t the chair of a program be the determiner of which students/faculty have access to labs/teaching spaces; Sierra Hall has a new electronic lock system installed, supposedly allowing ease of access to anyone deemed necessary; the building has been open for 1.5 years and students, etc. are still unable to get access to their own laboratory 5 or 6 weeks into the semester (it is not uncommon to have some wait 3 or 4 months for access); this is a persistent problem even though programs run their own safety training, run a tight ship as to who gets access, etc.; could chairs please get an explanation for why they need to wait months to get access to our secured spaces?; There is also uncertainty as to the approval/routing process once the Dean approves the request;
3. Announcements (no more than 2 min. each)
   1. Screening of “East LA Interchange” and Q&A with director; J. Ornelas-Higdon announced the event, a documentary of the history of Boyle Heights, a culturally diverse area of Los Angeles;
   2. M. Cook recalled that for those of us who remember the Ronald Regan years, punk music became very popular, along with “zines,” a magazine print version of describing the punk scene in the 1980s; our colleague S. Carswell has a collection of zines and is bringing to campus a leading expert in zines and the L.A. punk scene, Jimmy Alvarado; Thursday, March 9th in Exhibition Hall at 6pm;
   3. S. Stratton reminded to please submit your faculty accomplishments for the database; the party itself is after the March 28th Senate meeting;
   4. J. Leafstedt announced that Project ALAS is sponsoring a talk about Digital Redlining, looking at how access to digital tools is used to keep people separated; March 14th 4-5:30pm in Broome 1360;
   5. A. Perchuk announced that tomorrow night Dr. Conrad Rudolf from UC Riverside will speak about his 1000 mile walk on foot;
   6. M. Pereira reminded faculty that the “unconscious bias” workshop is on March 17th ; open to all;
   7. J. Balén announced that Project ALAS is hosting a Regional Writing Conference on March 10th; also Apr 7th is a Regional Math Conference; and Apr 14th is a Reading Apprenticeship Conference, please contact her for more info;
   8. I. Grzegorczyk announced that Business & Technology is holding their leadership dinner on Apr 20th, with this year’s winner being Nitika Parmar; referenced email announcement; noted that faculty get discounted tickets, please contact her for more info;
   9. J. Delgado announced an invitation to an art exhibition “Don’t Try This at Home,” this Thursday night 6- 8pm in Napa Hall;
   10. F. Barajas announced the “How and Now of Book Publishing,” which Teaching and Learning Innovations is helping to fund; limited seating so please RSVP.
4. Adjourn
   1. Meeting adjourned at 3:29pm.

\*Material to review prior to the meeting (available via the [Senate webpage](http://senate.csuci.edu/meetingdates.htm))