

Campus	Tenure Status	Fall Instructional Faculty Full-time Equivalents (FTE)							
		2007	2008	2009	2010	2011	2012	2013	2014
Bakersfield	Tenure-track	220.5	203.3	198.4	181.8	177.2	180.1	178.9	180.0
	Lecturers	121.0	117.9	97.3	102.5	110.1	116.2	128.5	143.1
	Total	341.6	321.2	295.7	284.3	287.4	296.2	307.5	323.1
	Tenure density	64.5%	63.3%	67.1%	64.0%	61.7%	60.8%	58.2%	55.7%
Channel Islands	Tenure-track	76.0	82.5	81.0	78.3	78.5	85.0	93.5	104.0
	Lecturers	104.4	105.0	105.4	107.2	119.7	144.7	155.9	169.5
	Total	180.4	187.5	186.4	185.4	198.2	229.7	249.4	273.5
	Tenure density	42.1%	44.0%	43.5%	42.2%	39.6%	37.0%	37.5%	38.0%
Chico	Tenure-track	501.7	507.5	486.3	462.0	446.8	434.3	422.1	424.0
	Lecturers	260.5	236.9	203.0	198.7	210.1	223.2	260.4	295.5
	Total	762.1	744.3	689.3	660.7	656.9	657.6	682.4	719.4
	Tenure density	65.8%	68.2%	70.5%	69.9%	68.0%	66.1%	61.9%	58.9%
Dominguez Hills	Tenure-track	258.9	250.3	243.8	225.9	208.0	195.4	195.5	204.2
	Lecturers	200.3	198.1	170.7	179.6	227.7	229.3	271.0	284.5
	Total	459.2	448.4	414.6	405.5	435.7	424.7	466.4	488.7
	Tenure density	56.4%	55.8%	58.8%	55.7%	47.7%	46.0%	41.9%	41.8%
East Bay	Tenure-track	328.8	342.6	335.7	304.1	292.8	287.5	291.7	304.7
	Lecturers	204.6	230.1	184.7	142.9	183.8	193.7	222.7	231.5
	Total	533.4	572.7	520.3	447.1	476.6	481.1	514.4	536.2
	Tenure density	61.6%	59.8%	64.5%	68.0%	61.4%	59.7%	56.7%	56.8%
Fresno	Tenure-track	541.5	556.3	552.8	539.6	522.6	502.6	516.9	526.8
	Lecturers	387.6	357.6	278.7	280.9	281.3	343.7	376.9	391.7
	Total	929.1	913.9	831.5	820.5	803.9	846.3	893.8	918.5
	Tenure density	58.3%	60.9%	66.5%	65.8%	65.0%	59.4%	57.8%	57.4%
Fullerton	Tenure-track	710.0	706.1	727.6	712.5	715.6	722.1	728.3	746.5
	Lecturers	618.1	552.2	429.0	472.8	550.1	602.5	613.2	669.1
	Total	1,328.1	1,258.3	1,156.6	1,185.3	1,265.7	1,324.6	1,341.4	1,415.5
	Tenure density	53.5%	56.1%	62.9%	60.1%	56.5%	54.5%	54.3%	52.7%
Humboldt	Tenure-track	266.7	257.7	247.9	225.4	222.9	220.3	227.0	207.8
	Lecturers	99.5	105.0	109.0	120.6	139.4	150.6	156.0	176.3
	Total	366.2	362.7	356.9	346.0	362.2	370.9	383.0	384.1
	Tenure density	72.8%	71.1%	69.5%	65.1%	61.5%	59.4%	59.3%	54.1%
Long Beach	Tenure-track	821.8	825.6	830.7	792.8	776.7	768.5	758.1	769.3
	Lecturers	614.0	626.9	530.4	506.3	577.4	543.6	584.0	659.2
	Total	1,435.8	1,452.6	1,361.1	1,299.1	1,354.1	1,312.1	1,342.1	1,428.5
	Tenure density	57.2%	56.8%	61.0%	61.0%	57.4%	58.6%	56.5%	53.9%
Los Angeles	Tenure-track	500.3	508.9	533.2	512.6	510.5	495.5	477.4	474.9
	Lecturers	330.2	324.3	227.0	245.2	275.1	294.0	346.8	439.0
	Total	830.4	833.3	760.2	757.8	785.7	789.6	824.2	913.9
	Tenure density	60.2%	61.1%	70.1%	67.6%	65.0%	62.8%	57.9%	52.0%
Maritime	Tenure-track	42.2	42.6	45.0	47.1	43.7	45.3	48.8	49.8
	Lecturers	22.6	21.3	19.6	18.7	19.6	19.2	25.1	28.6
	Total	64.8	63.9	64.6	65.8	63.2	64.4	73.9	78.4
	Tenure density	65.1%	66.7%	69.7%	71.6%	69.1%	70.2%	66.0%	63.5%

Faculty Employment Trends (FTE and Tenure Density), Fall 2007-2014

Campus	Tenure Status	Fall Instructional Faculty Full-time Equivalents (FTE)							
		2007	2008	2009	2010	2011	2012	2013	2014
Monterey Bay	Tenure-track	103.1	106.5	111.1	113.5	120.2	119.9	116.4	118.0
	Lecturers	104.1	98.1	92.5	117.6	119.8	138.9	153.3	185.5
	Total	207.2	204.6	203.6	231.2	240.0	258.8	269.7	303.5
	Tenure density	49.8%	52.1%	54.6%	49.1%	50.1%	46.3%	43.2%	38.9%
Northridge	Tenure-track	729.2	738.6	718.9	690.2	750.1	775.9	765.3	756.9
	Lecturers	499.2	517.5	481.0	478.4	495.8	507.3	576.9	623.1
	Total	1,228.5	1,256.1	1,200.0	1,168.6	1,245.9	1,283.2	1,342.3	1,379.9
	Tenure density	59.4%	58.8%	59.9%	59.1%	60.2%	60.5%	57.0%	54.8%
Pomona	Tenure-track	549.50	531.50	519.40	476.8	473.3	490.5	478.2	502.0
	Lecturers	325.80	254.30	255.90	248.2	284.7	292.5	319.5	362.0
	Total	875.30	785.80	775.30	725.0	758.0	783.0	797.7	864.0
	Tenure density	62.8%	67.6%	67.0%	65.8%	62.4%	62.6%	59.9%	58.1%
Sacramento	Tenure-track	707.7	708.8	706.6	657.7	626.0	597.5	590.1	610.0
	Lecturers	375.9	332.7	306.4	253.2	304.3	310.5	358.3	388.9
	Total	1,083.6	1,041.5	1,013.0	910.9	930.2	908.0	948.4	998.9
	Tenure density	65.3%	68.1%	69.8%	72.2%	67.3%	65.8%	62.2%	61.1%
San Bernardino	Tenure-track	387.7	395.8	391.1	369.3	368.6	368.2	376.0	382.1
	Lecturers	253.6	267.5	211.4	215.5	213.3	244.0	253.7	261.4
	Total	641.3	663.3	602.6	584.8	581.9	612.1	629.7	643.5
	Tenure density	60.5%	59.7%	64.9%	63.1%	63.3%	60.1%	59.7%	59.4%
San Diego	Tenure-track	809.0	797.1	782.8	735.0	743.7	707.0	690.2	693.0
	Lecturers	479.8	471.1	357.4	348.8	335.5	323.4	371.3	423.3
	Total	1,288.8	1,268.2	1,140.2	1,083.8	1,079.2	1,030.3	1,061.6	1,116.3
	Tenure density	62.8%	62.9%	68.7%	67.8%	68.9%	68.6%	65.0%	62.1%
San Francisco	Tenure-track	768.4	783.6	782.7	740.3	725.2	706.3	709.8	706.6
	Lecturers	392.7	348.4	271.9	330.2	354.2	407.5	431.3	426.7
	Total	1,161.0	1,132.0	1,054.6	1,070.5	1,079.3	1,113.8	1,141.1	1,133.3
	Tenure density	66.2%	69.2%	74.2%	69.2%	67.2%	63.4%	62.2%	62.3%
San Jose	Tenure-track	685.5	687.5	690.2	644.0	629.2	627.8	631.5	618.1
	Lecturers	525.2	543.2	451.0	453.8	556.0	528.0	531.3	556.2
	Total	1,210.8	1,230.6	1,141.2	1,097.9	1,185.3	1,155.8	1,162.7	1,174.3
	Tenure density	56.6%	55.9%	60.5%	58.7%	53.1%	54.3%	54.3%	52.6%
San Luis Obispo	Tenure-track	643.2	670.5	668.5	634.8	630.5	630.8	622.6	633.4
	Lecturers	275.4	266.2	239.0	244.3	262.8	255.2	289.3	317.2
	Total	918.6	936.7	907.5	879.2	893.3	886.0	911.9	950.7
	Tenure density	70.0%	71.6%	73.7%	72.2%	70.6%	71.2%	68.3%	66.6%
San Marcos	Tenure-track	217.4	220.2	215.0	211.9	231.2	229.0	227.8	237.5
	Lecturers	132.3	122.4	134.0	142.4	171.4	181.7	205.9	225.0
	Total	349.7	342.6	349.0	354.3	402.6	410.7	433.7	462.4
	Tenure density	62.2%	64.3%	61.6%	59.8%	57.4%	55.8%	52.5%	51.4%
Sonoma	Tenure-track	254.2	256.1	259.9	242.8	244.8	234.2	220.5	217.6
	Lecturers	124.4	133.4	99.2	114.1	101.9	114.0	133.2	147.1
	Total	378.6	389.4	359.2	356.9	346.6	348.1	353.7	364.6
	Tenure density	67.1%	65.8%	72.4%	68.0%	70.6%	67.3%	62.3%	59.7%

Faculty Employment Trends (FTE and Tenure Density), Fall 2007-2014

Campus	Tenure Status	Fall Instructional Faculty Full-time Equivalents (FTE)							
		2007	2008	2009	2010	2011	2012	2013	2014
Stanislaus	Tenure-track	254.7	260.5	254.8	232.2	238.4	232.3	232.5	242.3
	Lecturers	144.1	133.2	73.6	97.9	99.8	110.5	127.3	142.9
	Total	398.9	393.7	328.4	330.1	338.1	342.8	359.7	385.2
	Tenure density	63.9%	66.2%	77.6%	70.3%	70.5%	67.8%	64.6%	62.9%
Systemwide	Tenure-track	10,378.0	10,440.0	10,383.6	9,830.6	9,776.3	9,655.9	9,599.1	9,709.0
	Lecturers	6,595.0	6,363.0	5,328.0	5,419.8	5,993.8	6,273.8	6,891.6	7,547.2
	Total	16,973.0	16,803.0	15,711.5	15,250.4	15,770.1	15,929.7	16,490.7	17,256.3
	Tenure density	61.1%	62.1%	66.1%	64.5%	62.0%	60.6%	58.2%	56.3%

Tenure density defined as tenure-track FTE divided by total instructional FTE

Includes instructional faculty; excludes coaches, counselors, and librarians

Includes active faculty; excludes leave without pay

All data from CIRS AN files as of October 31 each year

Academic Human Resources, January 2015

CSU Office of the Chancellor