**ACADEMIC SENATE MEETING MINUTES**

**May 08, 2018**

**2:30pm – 4:30pm**

**Grand Salon**

Agenda

1. Call to Order
2. Approval of the Agenda
3. Approval of Minutes from the previous meeting
4. Report from the President
5. Continuing Business
6. Report from Provost
7. Report from Statewide Senators
8. Report from CFA President
9. Report from the Senate Chair
10. New Business
11. Report from Senate Committees (as needed)
12. Reports from other committees/centers on campus
13. Intent to Raise Questions (ItRQ)
14. Announcements (no more than 2 minutes)
15. Adjournment

**Attendance**

Virgil Adams, Jose Alamillo, Simone Aloisio, Sean Anderson, Stacey Anderson, Theresa Avila, Susan Andrzejewski, Ahmed Awad, Dana Baker, Raquel Baker, Maria Ballesteros-Sola, Selenne Banuelos, Frank Barajas, Catherine Burris, Nicholas Centino, Stephen Clark, Manuel Correia, Houman Dallail, Beatrice de Oca, Jasmine Delgado, Dennis Downey, Talya Drescher, Cynthia Flores, José Garcia, Ivona Grzegorczyk, Georgina Guzman, Jaime Hannans, Collen Harris, Jason Isaacs, Tiina Itkonen, Sean Kelly, Alona Kryshchenko, Lynette Landry, Chelsea Lincoln, KuanFen Liu, Carol Mack, Parul Malik, Luke Matjas, Marianne McGrath, Colleen Nevins, Kiersten Patsch, Alison Perchuk, Monica Pereira, Jennifer Perry, Janet Pinkley, Luda Popenhagen, Jacqueline Reynoso, Christina Salazar, Luis Sanchez, Cynthia Sherman, Melissa Soenke, Rachel Soper, Steve Stratton, Brian Thoms, Kaia Tollefson, Brittnee Veldman, Kim Vose, Chuck Weis, Annie White, Gregory Wood, Clare Wormwald Steele, Cynthia Wyels, John Yudelson

**Approval of Agenda and Minutes of the previous meeting**

The agenda was approved unanimously.

The minutes were approved unanimously.

**Report from the President**

Reflected on past year: on how the work of the university occurs in broader context of the world around us. This has been a year of incredible turbulence and human tragedy. Started this year with loss of two treasured members of our community, Cause Hannah and Rachel Huff within weeks of each other. Four weeks later we learned of the decision to rescind DACA. Four weeks later, the largest mass shooting occurred in Vegas. Six weeks later, we experienced the largest fire in CA history. A month later, mudslides, and tragic losses of life. It has been an incredibly tragic and painful year. We have had challenges on campus too – curricular changes, budget woes, unexpected changes in leadership. At the same time we have made incredible progress this year. We have educated more students than ever before. We will welcome more graduates next week than ever before. 2500 students who will play a critical role. You have fostered the leadership we need to realize a more just and equitable world. We have made great progress in charting the future direction of the university. Through the Strategic Initiative planning process we have outlined a plan for the university.

Next year we will welcome many new faces to campus: faculty, staff, students, and leadership. They will become an important part of our academic community. Also acknowledge that there has been a lot of change and I know many of you have struggled with amount of change on campus. I want you to know I understand that struggle. It would be surprising if you weren’t experiencing some level of anxiety given changes we’ve experienced, but change inevitable and this campus has experienced it since opening its doors. I am confident that working together we have the talent and commitment to meet the challenges in ways fundamentally grounded in commitment to students and to our communities. Thank you for the work you have done. I see examples of that work everywhere. Last weekend, Arts Under the Stars was an incredible example.

Interdisciplinary, inclusive, immersive, bringing our campus community together with broader community , all in celebration of inquiry, expression of human experience. For example, the SAGE Research Conference, which was incredible. We got to see first-hand the sophistication and elegance of the original research our students did. Many students said to me, “I did not think I would be capable of this kind of work,” except that you all believed in them. You invested yourselves in them, helped them to reach much farther than they had ever anticipated. Dozens and dozens of examples, capstones and year-end events, highlighting the incredible work you all do. So when you are at Commencement on the 19th, know you will celebrate success of students. I hope you will also rejoice in your success. Their lives have been forever changed because of the work you have done all year. Thank you for all you have done, for your commitment and dedication. I look forward to working with you in Fall as we address challenges and opportunities. The future is bright because you are a really important part of changing these students’ lives and changing our communities. Wish you the best success in wrapping up the semester. Look forward to celebrating with all on the 19th. Wish successful, final academic senate meeting of the year.

**Continuing Business**

*Agenda item moved to accommodate Nancy Deans who must leave to teach class*

SP Policy of Evaluation of Temporary Counselor Faculty (*second reading item*)

Nancy Deans addressed the Senate: Concerns/ Questions raised about policy

Concern: “Performance to be evaluated by other faculty who are familiar with the professional, legal, and ethical issues specific to counseling.”

Response: We don’t have tenured faculty who are counselors. CBA – we need faculty review. Our lecture policy doesn’t cover those faculty because they don’t teach. Faculty policy for lecturer faculty covers teaching. FAC several years ago tried to address problems with evaluating counselor faculty under lecturer faculty. Problems with clarifications that needed to be made. That’s what we’ve brought forward. We changed some language to help clarify how faculty level review would occur.

Concern: Who would review?

Response: Original policy language: Peer level committee (faculty level) would be convened by Chair of Psych program and comprised of tenured faculty. Meets CBA and University policy. Proposed language for peer level review committee: Give formation of that faculty level committee to appropriate admin in faculty affairs, working in coordination with director of CAPS. Those two people will have most knowledge of tenured faculty on campus and the types of knowledge they would need to be able to evaluate counselor faculty.

Concern: Psych faculty excluded as evaluating faculty

Response: This was not the intent of the committee. Read original language, Psych faculty not the only faculty to be involved, but Psych chair convenes the group. So not excluding Psych faculty. Trying to expand pool of faculty to have wide variety of faculty with expertise, knowledge, and experience necessary. CAPS director has most knowledge of what counselors do; that input necessary for determining which faculty should be on committee.

Concern: Removing the definitions of direct and indirect services, wanting how does director make distinction between direct and indirect services?

Response: Unable to answer question of how CAPS director does that. Conversations with the director and Counselor faculty have been very clear that there is overlap between direct and indirect services. To spell those out in policy makes it very confusing for evaluating faculty. Difficult to separate out direct and indirect services.

Question brought forward by John Yudelson: In case of a disagreement whether someone is qualified or not, who has final decision?

Response: Policy states that the Counselor faculty will vote on committee. So any faculty that wants to put their name up to be part of this evaluation committee can do so. There is not any mechanism for determining who would be qualified or not.

Vote

49 YES

1 NO

8 Abstain

Policy passed

**Report from Provost**

Thank you. One of the things that impressed me this year is level of commitment you all provide to our students. I also want to be mindful of the staff we work with. Without them, we wouldn’t be here. They do an incredible job.

Strategic Initiatives update: Process involved students, faculty, and staff. We will have a final document soon. It will be reflective of fall and spring World Café sessions, and the data collected from the subgroup. We will come back to this on a regular basis; it will be a working document

Thanked those who worked on EO 1100 and EO 1110. These two came fast and… precipitously, perhaps. Caught many of us off guard, not just of our campus but other campuses too. Many other provosts feeling some amount of frustration with how fast those came and what they asked us to do. The community here, not just faculty, also staff, that have been working that all out and meeting the CO timelimes imposed; it has been remarkable. Also need to acknowledge that these two EOs aren’t done. We have to do everything we can as a university to make sure all of our students have every opportunity to be successful. I will send out a notice this afternoon or tomorrow with additional info about those EO’s – to include information that was just received today from the CO. In fall will put together a task force with Senate Executive Committee to review the EO’s: where are we and where to we need to go?

Faculty Hiring: How many hiring next year? Don’t know partly because waiting on budgetary conversations around governor’s budget. Will do all I can to increase that number and make sure that as we think about tenure density, hiring is a key component of that. As we proceed into hiring seasons next fall, taking into account work that the Inclusive Excellence Task Force has done related to diversity and faculty hiring. As you know, there will be faculty leads working on that project in the fall. Those faculty have been nominated. Amanda Quintero said I should know by Friday who those three individuals will be. As soon as I know I will send that out.

Commencement is a week from Saturday. Look forward to seeing you all there. This will be my first CI Commencement. I have heard great things about what a joyous event it is. Look forward to seeing you all there.

Thanked Virgil Adams for his leadership of the Senate and entire Executive Committee of the Senate. They did a fantastic job.

Thanked all faculty, all staff – this is an amazing community. We have a lot to cherish. I love being here, working with you. Thank you very much.

Questions:

Frank Barajas raised three questions, in regards to the Friday May 4th announcement of your decision to cancel the AVP Academic Planning and Programs search and permanently appoint Scott Frisch to this position, how does this action promote excellence in relation to the inclusion of the historically underrepresented and equity? Second, have you contemplated how your decision degraded the process and work of the search committee for the Dean of the Arts and Sciences and as well its finalists? Third, do you recognize that your decision to cancel the AVP Academic Planning and Programs search and appoint an inside candidate disallowed the larger campus community to consider the vitas and on-site performance of finalist candidates, particularly those from historically underrepresented groups? In conclusion, Frank Barajas stated, your capricious decision to cancel the AVP Academic Planning and Programs search, further erodes the confidence of many who doubt the university’s commitment to equitable representation of people from historically underrepresented groups in the administration and faculty.

Response: Provost Chase stated, I did not make my decision lightly. I consulted with the search committee, which led to my decision. I also consulted with Senate Executive officers. I heard from the search committee that this was a better way to proceed. Reiterated that the decision was not made lightly. Understands that when a sudden change like that happens it does raise questions; appreciate those questions. Thought that the judgment I made at the time was the best way to proceed.

**Report from Statewide Senators**

Simone Aloisio: Senate will be meeting next week. I look forward to finding out what’s new with EO 1100 and 1110, although does makes me nervous to hear there are new things there. This will be last meeting for the year. We’ve been having shared governance talks with CO, trying to have better shared governance at state level. Those results will be made public today, last meeting was held today. There will be new leadership in senate. Senate chair is terming out, Sac State, Dr. Chris Miller. Elections for a new senate will happen this Friday.

John Yudelson: On behalf of Simone and me, we have very much enjoyed being your representatives. I have tried to represent the entire faculty. Can't tell how proud I am of CSUCI for continuing to hire non-tenure-track into tenure-track. We’re among the best in doing this, hope continues. Please consider donating to the Dolphin Food Pantry. Food Pantry is over in front of Arroyo Hall, by gym, a big box for collection that will be distributed. It will be open all summer.

**Report from CFA President**

John Griffin: Shared pictures from CFA activities this year: New hiring orientation, variety of meetings (e.g., Equity Conference, March 16 in Santa Monica; almost every week during the semester CFA involved in one activity or another. Central Coast Labor Council; Range Elevation Workshops; Day of Action in Sacramento for striking workers in UC system; Cecil Canton event; Shared Governance Conference in San Jose; Professional Development Forum; All-union lunch; unemployment workshop for lecturers; semi-annual meeting with provost where we discuss issues related to work environment. Busy semester. Thank you for your support. Thank our executive board: Nancy Deans, Faculty Rights Chair; Simone Aloisio and John Yudelson; Monica Pereira; Greg Wood, Lorna Profant, Brittnee Veldman. Pleased and honored to work with such caliber faculty members who support the values of our CFA.

On April 4 attended a rally with students trying to promote funding of CSU and to promote lowering tuition. Also went up with a student, Isaiah Brown on April 30 to lobby our representatives in Sacramento. Thank all of you for support you’ve shown this academic year. Look forward to next year being just as strong and having exciting agenda for you then. Executive Board did approve funding for the Dolphin Pantry for $2000 – good start for going into next academic year.

**Report from Senate Chair**

We have had a great year. We hit quorum every time.

2500 students will be graduating next Saturday. A couple weeks ago I attended a meeting presented by Jared, who looks at the data. In regards to that report, we must be cognizant of the historical data. In the past few years our student population has been 60% SOC, 51% transfers were SOC. We need to be on our Ps and Qs regarding being ready for those students.

The idea of making By Law changes in my first year seemed absurd. At the same time they’re a mess; far more than people realize. For example: (1) Lecturer representatives aren’t allowed to vote for standing committees. No question about that. 5.3 and 5.4 say tenure track faculty only. That’s not right. We can do better than that. (2) Who is running for what committee? Nowhere, not just in bylaws, nowhere on campus does it say what program aligns with social sciences, natural sciences. We’ve been operating based on what we think it is, but it’s not documented. The list goes on. I inherited a list from the previous Senate Chair, Cindy, that had at least 11-12 items, and I’ve added more to it. Our By Laws are out of date, and they need to be updated. I spoke with Senate Executive Committee about this last week. In fall, I will form a task force to work on By Laws; series of brown bags; will have to vote on changes. Hoping we can do with a fine scalpel vs. butcher knife.

Academic Senate Secretary position: When we first created By Laws, initially, one person in that seat was just fine. We’ve been working on a backdoor agreement made with staff, where they would help with minutes, but that’s not their job. I will be seeking the assistance of 2-3 more people to have minutes recorded. The Coordinator can then post everything published on website and keep communication updated. That will help a lot.

Election results: Initially had 3 runoffs; down to 2 after one candidate withdrew their nomination.

37 elections in total. Congratulated everyone

Committee on Committees has requested for those in run-off elections, you have until Friday at 5pm to turn in a 100-word statement stating why you want to serve on that committee. Statements will be compiled and sent out with a ballot on Monday. Runoff elections will take place next week.

Questions:

Frank Barajas raised the question - Thought campaigning was part of our American tradition. Confused about what’s wrong with people advocating for people they want to see in elected office.

Response from Virgil: You’re right, as long as it’s done in good spirit its fine. As long as what you’re doing is with good integrity, go for it.

In closing, we’ve got work to do. It’s not easy work. It’s going to be hard. We built a ship, not a boat. The speed at which we turn depends on how much energy we can get to those engines. It is turning. Yes, we need a hiring document. These are all things we need to hit the ground running with in fall. Bylaws we need to work on. We can get there.

You need to get some rest. Spent a lot of emotional energy this year. Recommend go to ocean, etc., take it down a notch. A lot of us been around a long time; feelings have gotten hurt. Mine have. Wake up each morning and ask self, is this feeling going to help us serve students, close achievement gap, graduate students who can go out and get a job where they’re able to thrive? That’s what we do. We’re in the business of changing lives, and it hasn’t changed one iota. As faculty, we need to have integrity to make it happen. I want to publicly apologize to you, Jesse. Emotionally I lost it when you came to Senate Exec last week. And I apologize. I don’t need anyone to agree with me. But that doesn’t mean you shouldn’t act collegial and professional. You should. If anything is going on that prevents you from doing that, this summer work through it. I need you when we come back in Fall. I need all of you. We’ve got a mighty task. These students need us. You do the work in your classrooms, in your commitees when you stand up for the principles you believe in. Don’t worry about agreeing. But when you disagree, do it in a collegial manner. Tha’s what it’s going to take. We can get there. But none of us will get there by ourselves. Remind you, as you leave, know you’re all working hard. But it is you. I thank you for the honor and privilege of leading you, or as they say, standing before you.

Questions:

Brittnee Veldman raised, One of the things with lecturers and elections this year, as a representative going forward, things did not go in the same way as they’d gone in previous years. Know there’s been soft agreements about how things go. For me, most frustrating, sending, hey, here are these updates, here are these questions, and not getting any reponse. When there is a void of information, especially affecting 2/3 of faculty on this campus it is frustrating. We’re working on it, but nothing comes back, or several emails later there’s this hard rule. We sit in frustration for a long time. Especially when we have a deadline, mindful of everyone else’s time. Lecturers can run for committees, but we need to be nominated by tenure line faculty, so that takes additional time.

Virgil responded: I understand. We can get people in place to make things happen. No reason why committee information can’t get out. I won’t negate at all that communication is a problem. First thing in fall, Secretary’s role, need to get her some help. It’s more than a one-person job. It’s more than a two-person job. I think it’s a three-person job. But I’m optimistic about coming back in fall, putting a task force together to figure out where our problems are, and getting to work on them.

**New Business**

No new business

**Reports from Senate Committees**

General Education Committee – No report

Committee on Centers and Institutes: Catherine Burriss reported that the Senate Directors ballot is going out

Curriculum Committee – No report

Faculty Affairs: No report

Fiscal Policies: Manuel Correia reported that they are waiting for Governor’s May revise

Committee on Committees: Virgil reported that this week you’ll get ballots for Center Directors. As soon as that election concludes, will do run-off elections.

Mini-Grant Review: No report

Professional Leave - No report

SAPP – No report

**Reports from other committees/centers on campus**

Jose Alamillo reported for Task Force on Inclusive Excellence: working on shared definitions. This stems from the World Café results of many people asking, what do you mean by equity, diversity, inclusivity? We’re writing those definitions. At some point we’ll seek input. That’s one of the things we’re improving on – to let you know what we’re working on, what we need improvement on. We will have a retreat in June. We are working on the framework for understanding policies and procedures. We are working on high mile view – how to look at policies and practices with an equity lens. That’s what we’ll be working on at our retreat.

Cynthia Flores reported for Research and Sponsored Program Advisory Committee: Committee received 20 proposals for RSCA funding. Will be evaluating over next two weeks. Have only $40K to award, so will be very competitive. Please bear with us.

**Intent to Raise Questions (ItRQ)**

[ITRQ10.pptx](file:///C%3A%5CUsers%5Cjeannette.edwards%5CDropbox%20%28CSUCI%29%5CAcademic%20Senate%20AY%202017-18%5C10-senate-meeting-materials-5-8-18%5CITRQ10.pptx)

New Questions: Please email to Steve Stratton at stephen.stratton@csuci.edu or to senate@cscuci.edu

**Announcements**

Chelsea Lincoln, Student Representative: Thank you all for opportunity to sit on Senate Executive Committee and Academic Senate. I have learned a lot and it has been a privilege. Thank you for your work with students and the lives you touch. From the bottom of my heart, you guys have created such a great environment here. I am hoping to continue in this role for at least one more semester. Looking for an intern – anyone who knows a student interested in taking over, would love to mentor them. It has also been a privilege to go to CA State Student Association – they just brought up a Student Bill of Rights. I would love to bring back to our campus, and help build great relationship with Provost, faculty, students. Want to form a task force in fall, anyone want to be a part of that would be welcome. Thank you very much.

Catherine Burriss: Performing Arts. Excited to announce – secured rights to perform Linn Manuel Miranda’s Broadway play, In the Heights, in the fall. Auditions happening now. Want to involve as many parts of the campus as possible. Want to invite any of you who might have some talents that you know about or don’t know about that you’d want to share with us. If you would like to have a cameo, that can be arranged. Diaspora from Caribbean, Latin America, S America – going to be a wonderful, beautiful piece for this campus. If you play an instrument or have familiarity with any of the dances from any of those cultures or just want to come and play with us, let us know. Catherine directing, Heather Castillo choreographing.

Kim Vose: On behalf campus reading committee: Roxane Gay will come to campus next year. We will have copies of her book for all, think about how to use in classes. Won’t arrive until mid-June when paperback releases.

**Adjournment**

3:51 pm