

## **ACADEMIC SENATE MEETING MINUTES**

**October 2, 2018  
2:30pm – 4:30pm  
Grand Salon**

### Agenda

1. Call to Order
2. Approval of the Agenda
3. Approval of Minutes from the previous meeting
4. Report from Provost
5. Report from Statewide Senators
6. Report from CFA President
7. Report from the Senate Chair
8. Report from Strategic Initiatives Implementation
9. Report from Senate Committees (as needed)
10. Reports from other committees/centers on campus
11. Intent to Raise Questions (ItRQ)
12. Announcements (no more than 2 minutes)
13. Adjournment

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### Attendance:

Virgil Adams, Mary Adler, Jose Alamillo, Simone Aloisio, Sean Anderson, Theresa Avila, Ahmed Awad, Dana Baker, Raquel Baker, Julia Balen, Maria Ballesteros-Sola, Frank Barajas, Heather Castillo, Nina Clements, Matt Cook, Dylan Cooper, LaSonya Davis, Beatrice de Oca, Colleen Delaney, Jasmine Delgado, Lydia Dixon, Katherine Elder, J. Brooke Ernest, Cynthia Flores, Marie Francois, Blake Gillespie, Ivona Grzegorzcyk, Georgina Guzman, Colleen Harris, Debra Hoffman, Tiina Itkonen, Jacob Jenkins, Kimmy Kee-Rose, Sean Kelly, Megan Kenny Feister, Lynette Landry, HyeSun Lee, Sohui Lee, Jennie Luna, Carol Mack, Luke Matjas, Kendall McClellan, Aaron McColpin, Colleen Nevins, Kiersten Patsch, Monica Pereira, Jennifer Perry, Janet Pinkley, Lorna Profant, Jacqueline Reynoso, Christina Salazar, Luis Sanchez, Cynthia Sherman, Weldon Smith, Brian Thoms, Kaia Tollefson, Lindsey Trimble O'Connor, Brittnee Veldman, William Wagner, Charles Weis, Annie White, Cynthia Wyels, John Yudelson

### Approval of Agenda and Minutes of the previous meeting

The agenda was approved unanimously.

Moved by Dr. Charles Weis

Dr. Ivona Grzegorzcyk has corrections - [only faculty can change bylaws. Also, After Blake read his statement, there was no discussion as Chair of Senate moved on. Change 3 - after minigrant review on p. 11 - question should be a point of order- what happened with curriculum committee, another comment. #4 on p. 14]

Move approve as amended: Dr. Ivona Grzegorzcyk moves, Dr. Gregg Wood seconded. Voice vote approved, 4 abstentions.

### **Report from Provost**

Wants to start by announcing something we may already know - we are now a BEE campus USA because of efforts to increase awareness of pollination and critical work of bees. Thanks to good work of faculty and staff at CI we are only 2nd institution in state of CA that is a BEE campus.

Two searches in academic affairs: AVP Faculty Affairs and Dean of Library. Both met last week with search firms. Searches are staggered: Faculty Affairs will be earlier, unlikely to have candidates for Library position earlier that start of new year.

Community Dialogue and Action Committee continues to meet - about 30 people showed up for potluck a few weeks ago. Dr. Burkowski's fruit salad was to die for as was Dr. Lydia Dixon's shortbread stuffed with chocolate cookies. That group also had a conference call with Kathleen Wang, Chief Diversity officer at SJSU who will be on campus for workshops on 10/31, there will be plenty of notice to talk about community dialog and civility. Drs. Amanda Quintero and Blake Gillespie co-chairing Task Force making sure there is a lot of opportunity for vetting/opportunity/feedback, thoughts/suggestions for ideas. Drs. Simone Aloisio and Kirk England are cochairing a task force on tenure density. It's important we think proactively about how we will deal with issues of tenure density over next 4-5 years.

The Provost asked all deans to submit search lines requests by last Friday for TT hires, by Friday of this week he will get back to them with what we will be able to do. Likely more requests than lines by double. Do best to provide lines in critical places. Thank you for those in the programs for the work you did, criteria were addressed, they were thoughtfully laid out.

Announcement: Jackie Connell will join academic affairs on the budget side of things working with Kirk England on October 8th filling an emptied position.

### **Report from Statewide Senators**

Dr. Simone Aloisio - Dr. John Yudelson did an outstanding job reporting on last statewide academic senate meeting, hasn't met since, will meet again in November, if have questions or issues with matters pertaining to system, bring to John or Simone.

### **Report from CFA President**

Dr. John Griffin - would like to report on activities at CFA and already this semester week 6 have had 3 good meetings on campus with folks considering range elevation, two with lecturers. A general membership meeting coming up Thursday October 11th, information will come by email. Some folks from state will come down and discuss getting organized for negotiations coming up. Also, getting the vote out for this next election for state legislature since they have so much of a role to play for providing funding in the CSU system. We Shall Rise statewide event - African American student killed at Humboldt State - to put pressure on civil authorities to advance and move that investigation forward. October 19 semi-annual statewide assembly meeting, where decisions are made that impact CFA. In terms of political action, Dr. Gregg Wood has been doing an outstanding job as head of political action committee, will be distributing door hangers. Will meet with Provost next week to discuss ongoing issues such as tenure track density, administrative bloat--insisting on budgetary transparency. Our main objective is to educate students and that should be primary when we see growth on campus.

### **Report from Strategic Initiatives Implementation – Brian Sevier**

Think about building on great work already happening on campus around those priorities. Draft of how report out that work, how work is progressing, next steps.[PowerPoint presentation slides <..\2-Oct-02-2018\SIIT Update - BrianSevierSlides.pptx>]

Clarity on roles around implementation team. Cabinet is body making sure resources is available. Implementation team - make visible cross campus implementation work, recognize shared work, hold accountable for strategic initiatives, progress monitoring, ongoing success. Two different kinds of champions. Objective champions involved in work but talking to people on ground doing the work and reporting to implementation team to make visible to whole campus. Action champions on ground doing the work and collaborating and engaged in work of projects moving that work forward.

3 parts this academic year: building enthusiasm for proposals put forward last year. Example: proposal to increase online learning options, what it is, why important. Initiatives and objectives addressed (ex. 2, 3, 4 and the goals and objectives). What/how/where/what are the outcomes of implementation in progress. What is the timeline?

Using proposals from last year. Use committee members to identify initiatives, who are objective champions, where is work occurring across contexts divisions and programs, what are the outcomes. The next phase is to ask entire campus to do this about work they are already doing that addresses strategic initiatives. Example - two textbook free majors.

We will segway to next round of proposals in spring when we know the gaps and what needs to be strengthened. We'll get a sense of where we are, what outcomes will come from initial set of proposals, and what remains to be done.

Dr. Teresa Avila - How does this plan/initiative affect development of tenure track lines in programs. Senate chair has no answer. Dr. Avila - if we are pushing toward online development, in general if we are putting effort into creating online version of our efforts, is that eliminating new tenure track positions? Dr. Sevier noted that from previous experience it was tenure track faculty teaching those courses, so it's a bigger conversation about who we are recruiting for that expertise. Implementation team didn't invent or approve proposals, so they wouldn't be able to answer.

### **Report from Senate Chair**

Sent a call out last week for someone to join the AVP for Budget search committee, exec met his afternoon, Dr. Marie Francois was selected to serve.

Wanted to say thank you for patience, it has been a trying time this first few weeks this semester, seems like new calls for service every week, and we're not done. This summer there was a major reorg of campus which sunk committee items that are usually handled over end of spring and summer. Committees announced last week are only a fraction, more will come forth with opportunities to serve.

In terms of Bylaws, we didn't get a chance to discuss them at Exec last week, Senate Exec will thoroughly figure out what process will be, communicate that, and then get to work. Hoping to have something somewhere around 7th or 8th meeting of year, mid-Spring. Probably will divide into sub teams to divide what needs to be done, and no changes to bylaws without a vote of the senate.

Thank you for your hard work, want to tell you what a privilege it is to be Senate chair.

### **Reports from Senate Committees**

#### **General Education (Gen Ed)**

Dr. Geoff Buhl - 10/1 was deadline which has passed so thank you for submitting on time, review will start this Thursday. Bulk of work for rest of semester will be reviewing GE proposals.

#### **Curriculum**

Dr. Blake Gillespie - Drs. Jeanne Grier and Blake consulted with Provost and Senate exec and they agreed to return and lead the committee, so thank you for support received from all faculty on that score. Beyond that, the committee is working to prioritize work and by next Senate meeting should have a better understanding of priorities for the year. Beyond proposal review projects, received charges ultimately from provost aimed at what curriculum action team was intended to get at. First IDing curricular barriers to graduation (which has been ongoing and they want to compile), the second is more structural barriers to graduation.

#### **Committee on Centers and Institutes**

No report.

### **Faculty Affairs (FAC)**

Dr. Stephen Clark last year committee spent most of its time on RTP policy and policy on temporary counselor evaluation. New committee cochaired with Dr. Clark and Dr. Chuck Weis, starting with policy on lecturer evaluation, wanted to start out by asking lecturer reps to seek input from peer lecturers given that the majority of votes will be non-lecturers. Then the policy on Chair evaluation, and finally policy on post-tenure review are agenda items for this year. An email will go out senate policy 12-10 on lecturer evaluation will go out via email to lecturers.

### **Fiscal Policies**

Dr. Marie Francois - the committee met yesterday both to begin to look at budget released not even a week ago. Tomorrow and next Friday the Strategic Resource Planning Council also looking at the budget. They are also looking at some of the proposals from the last 18 months of planning that have funding of the \$1million put aside from President's strategic initiatives. 8 proposals seeking funding can be found on strategic initiatives website and you can give the committee your feedback.

### **Committee on Committees**

Another ballot went out closes Friday at 5, final committee placements to be announced Monday. Planning for Spring round of elections which is bigger and more challenging.

### **Professional Leave**

No report

### **Mini-Grant Review**

Beatriz de la Oca - Minigrant committee meeting for the first time in a week or so and we'll be hearing from them shortly.

### **Reports from other committees/centers on campus**

#### **RSPAC**

Dr. Cynthia Flores announced that the committee elected Dr. Melissa Soenke as chair - reviewing 19 competitive proposals, determining which will receive funds from the approximately \$40k and will be rating over October and announcements will be early November in the hopes that people will know before the minigrant call goes out.

### **Faculty Development**

Dr. Sohui Lee noted that there will be posting a position for a director of faculty development MPP position in about 2 weeks.

### **Intent to Raise Questions (ItRQ)**

Dr. Avila's question needs to be revised

Questions raised at this meeting (to be sent to Matt Cook/Exec):

On Behalf of Dr. Julia Ornelas Higdon on leave: Previous drafts of CSUCI strategic plan included a child care center/ECE lab to serve students, faculty and staff and train education majors. What are the current plans to develop child care center on this campus?

New Questions: Please email to Matt Cook at [matthew.cook@csuci.edu](mailto:matthew.cook@csuci.edu) or to [senate@cscuci.edu](mailto:senate@cscuci.edu).

### **Announcements**

- a. Intercultural Services October Events Calendar \*
- b. Noche de Familia: Family Weekend, Oct 20-21, 2018 \*
- c. Campus Reading Celebration: Roxane Gay October 18, 2018 \*

Multicultural center and CFA putting on panels for women of color in STEM in el dorado hall

Closing reception for map exhibit in Broome Gallery through 10/12 reception on 10/11 from 4-7pm all are welcome and invited.

Dr. Frank Barajas - 10/11 from 12-2pm Panel sponsored by Latino Male Initiative on Latino men in Higher Education.

Dr. Luis Sanchez - encourage faculty and staff to promote Noche de Familia part of CI's family weekend on 10/20 from 430-630 in Malibu 100. Also, next year's summer 2019 summer SURF faculty mentored student research opportunity application is available, looking for interdisciplinary proposals, deadline is Friday November 16th.

Dr. Georgina Guzman - on behalf of campus reading celebration committee. Featuring NY times bestseller Roxane Gay's Hunger: A Memoir of my body. 10.18 530-730 please tell students, offer extra credit, fill grand salon.

Dr. Francois next weds 3p-6p Raza Bienvenida - welcome to the CI family a welcome for all students and particularly Latinx and Chicanx, in the SUB courtyard

### **Adjournment**

3:34 pm