

Academic Senate
Tuesday, November 15, 2011
Minutes

Attendance

Virgil Adams, Mary Adler, Jose Alamillo, Simone Aloisio, Julia Balén, Terry Ballman, Frank Barajas, Michael Berman, Geoffrey Buhl, Catherine Burriss, Karen Carey, Minder Chen, Renny Christopher, Stephen Clark, Christopher Cogan, Matt Cook, Bill Cordeiro, Manuel Correia, Nancy Deans, Marie Francois, Andrea Grove, Ivona Grzegorzcyk, Elizabeth Hartung, Debi Hoffman, Karen Jensen, Antonio Jiménez-Jiménez, Gary Kinsey, Daniel Lee, Brad Monsma, Dawn Newman, Joan Peters, Luda Popenhagen, Sue Saunders, Elnora Tayag, Kaia Tollefson, Dan Wakelee, Cindy Wyels.

Approval of the Agenda

- F. Barajas motioned to add a Resolution on Diversity Hiring to the Agenda as a first reading item.
- m/s, F. Barajas, K. Tollefson.
- Hand vote taken, approved to be added as a first reading item.

Approval of the Minutes of October 25, 2011

- m/s, B. Hartung, C. Burriss.
- Approved.

Report from the Senate Chair

- Thank you to those who volunteered to serve on the Schedule Template task force.
- Voting for a Statewide Senator position is taking place.
- An Executive Director has been hired to oversee the development of the CSU Online Initiative.

Report from the Provost

- As we continue to grow our student population, there will be increased competition for classrooms, please be flexible with your scheduling.
- The new Vice President for Finance and Administration, Ysabel Trinidad, will be joining us on December 5th.

Report from Statewide Senator

- Chair Meriwether reported on behalf C. Wang who was unavailable. At the most recent Statewide meeting, a major topic of discussion was the CSU Online Initiative, the recently hired Exec. Director comes from Chapman University where she started their online programs. There are concerns about this taking the place of existing programs and possibly becoming a 24th campus.

Report from CFA President

-S. Kelly reported we would not be striking on this campus, only CSU Dominguez Hills and CSU East Bay will hold actual strikes. Transportation has been arranged for faculty to travel to and show solidarity with Dominguez Hills, please contact him if you would like a ride.

First Reading Items

Academic Master Plan 2012-13

-m/s, T. Ballman, I. Grzegorzcyk.

-T. Ballman, Co-chair of Academic Planning Committee, briefed everyone about the documents that were distributed. She added that the Provost had asked the committee to make program recommendations based on FTEs vs. dates.

-I. Grzegorzcyk, expressed concern over the lack of STEM programs scheduled for the future.

-B. Cordeiro explained that faculty would need to propose a program in order for it to appear on the Master Plan.

-J. Balén read a lengthy letter related to the *Social Justice Studies program* in which she respectfully requests the committee consider renaming it *Freedom and Justice Studies*. Her letter included a history on the development of the program over the years, plus the mostly positive results from a survey conducted on the name change. She added that she'd received several letters of support from other faculty.

-M. Francois and K. Tollefson voiced their support for *Freedom and Justice Studies*.

-I. Grzegorzcyk inquired as to the reason Nursing had three asterisks next to the program which indicates they will need to raise external funding. She would like the APC committee to stipulate the exact amount needed.

-The Provost responded that the need for additional funding was included in the original proposal by the proposers, not dictated by the APC.

-Chair Meriwether asked whether the "three asterisks" has gone away with the new FTE system and B. Cordeiro explained that it had.

-K. Jensen responded that the funding request initially included in the proposal was to be used for a feasibility study.

-A. Grove questioned why the MPA program was moved to 2014 when it was initially scheduled to begin in 2012 and is a money making program with no requirement for new faculty? What was the criteria used to decide to move it?

-B. Hartung voiced her approval for the new format because we look at resources first before bringing programs onboard.

-G. Buhl asked why no new programs were schedule between 5500 and 6000 FTEs?

-B. Cordeiro replied that it was just a snapshot of what was currently being planned, however, additional programs may still come forward at a later date such as the *Entertainment Studies* program being proposed by Jack Reilly which is coming forward later this semester.

-Provost Neuman added that she has had trouble bringing programs forward based on dates because we lack the resources, this new format puts resource considerations first so there is more truth in advertising.

-A. Jimenez-Jimenez asked how flexible the new format was in terms of FTEs? If faculty begin to plan for a specific program and then we do not meet the target, what happens?

-Provost Neuman answered that there was some flexibility, as long as we are close.

Resolution on Diversity Hiring to the Agenda

-m/s, F. Barajas, J. Balen.

-F. Barajas gave a summary on the origins of the Resolution, stating that there is a feeling that we can do better as a university in regards to recruiting and promoting people from historically underrepresented groups. He wondered if we have an Affirmative Action Officer on campus?

-M. Francois pointed out that she would like to highlight the sentence that begins with “where as service to” because it makes a big impact when the community sees people who look like them working here. Also, people who have come here from different paths bring important assets to the University.

-A. Grove pointed out that according to the data, it looks like we are doing well compared to the national average, she read aloud some of the national averages, but we can always strive to do better.

-B. Monsma spoke in support of the Resolution, he believes that as a university we need to concentrate on the stuff that we do have control over and he pointed out that we do not have an incredibly diverse student body.

-R. Christopher replied that we do not have an Affirmative Action Officer because California outlawed those with 209 a few years ago. We do have an Equal Employment Officer, it is Eddie Washington.

-J. Peters added that we need a Resolution that can become campus-wide articulation, we already agree as a faculty that we need diversity within the community and hire faculty who bring other strengths to the campus.

Second Reading Item

SR 11-02: Resolution to Expand Team Teaching to Further Enhance Interdisciplinary Learning

-no discussion

-B. Monsma added that as a response to our discussion about this subject at the last meeting we have received additional revenue for funding team taught courses.

Hand vote taken

Passed unanimously

Reports from Standing Committees

Faculty Affairs Committee

-No Report

Fiscal Policies

-No Report

Student Academic Policies and Procedures

-S. Clark reported they are working on possible modifications to the Grade Appeal policy and a Second Master’s policy.

Curriculum Committee

-V. Adams requested that everyone sign and return Curriculum documents ASAP.

General Education

-No Report

Committee on Committees

-No Report

Committee on Centers and Institutes

-No Report

Professional Leave Committee

-No Report

Reports from other Committees/Centers on Campus

-I. Grzegorzcyk has been the faculty representative for the *Business and Technology Partnership*, which raises money for scholarships, for the last 10 years, ChingHua Wang is now taking over the position.

-A. Jimenez-Jimenez invited everyone to participate in the activities scheduled during *International Education Week*, and please promote study abroad opportunities to your students. Many students believe it is not affordable but in fact it is. He sent out a video titled "breaking barrios" if possible, please share it with your students.

-J. Balén reminded everyone, on behalf of ISLAS, that there will be several webinars available soon. The Center for Multicultural Engagement is still accepting proposals from faculty who would like to enhance the multicultural perspectives they engage in teaching, mentoring, and research.

Announcements

-V. Adams asked if anyone was attending SCUR this weekend to let him know.

-M. Adler asked everyone to RSVP for the Campus Writing Guide on December 12, at 10:00 a.m. with lunch included.

-D. Wakelee reminded everyone that there would be a webinar tomorrow for those interested in inserting sustainability into teaching.

-S. Kelly announced the Student Research Competition would be held in Long Beach in May, we will need to select 10 projects to submit to represent Channel Islands. There will be emails sent out about this later.

Adjourn

-3:52 p.m.