**Academic Senate Minutes**

Online

Tuesday, 14 April 2020; 2:30-4:30pm

Present: Abdolee, Reza; Abell, Leslie (Guest); Adams, Virgil; Adler, Mary; Alamillo, Jose; Andersom, Sean (Guest); Anderson, Stacey; Andrzejewski, Sue (Guest); Avila, Theresa; Awad, Ahmed; Baker, Dana; Ballesteros-Sola, Maria; Barajas, Frank; Bente, Chelsee (Guest); Berkowsky, Ronald; Bernal, Nicole (student rep); Betancourt, Juan (Guest); Blackwood, Elizabeth; Buhl, Geoffrey; Buller, Blake (Guest); Burriss, Catherine; Castillo, Heather; Centino, Nicholas; Clark, Stephen; Clarke, Tracylee; Clobes, Thomas (Guest); Connell, Jaqueline (Guest); Cook, Matt; Cooper, Dylan; Cuevas, Rosario (Guest); Dai, Hua; Davis, LaSonya; De Lacalle, Sonsoles; de Oca, Beatrice; Dean, Michelle (Guest); Deans, Nancy (Guest); DeBoni, Toni (Guest); Delaney, Colleen; Delgado, Jasmine; Delgado Helleseter, Miguel; Dineley, Hannah (Guest); Dixon, Lydia (Guest); Downey, Dennis; Dozono, Tadashi; Drescher, Talya; Duran, Ana (Guest); Elliott, Jesse; England, Kirk (Guest); Ernest, J. Brooke; Estrada, Mari; Evans Tayor, Genevieve (Guest); Fairfax, Emily (Guest); Feister, Scott; Flores, Cynthia; Forest, Colleen (Guest); Francois, Marie; Fuentes, Rene (Guest); Garcia, Sunshine (Guest); Gillespie, Blake; Gonzalez, Lorna (Guest); Grant, Sheila (Guest); Grier, Jeanne; Griffin, John (Guest); Grove, Andrea (Guest); Grzegorczyk, Ivona; Guerrero, Ernesto (Guest); Hakala, Taryn; Hampton, Philip; Hannans, Jaime; Harris, Colleen; Hasendonckx, Michelle (Guest); Hoffmann, Debra; Ibrahim, Amira; Itikonen, Tiina (Guest); Jimenez-Jimenez, Antonio; Kenny Feister, Megan; King, Lizabeth; Kohli, Vandana (Guest); Kryshchenko, Alona; Landry, Lynette; Leafsted, Jill (Guest); Lee, HyeSun; Liang, Priscilla; Liu, KuanFen; Lu, Z. John; Matera, Jaime; McColpin, Aaron; McGrath, Marianne; Meriweather, James; Miller, Jason; Mitchell, Laura (Guest); Mitchell, Robin; Murphy, Paul; Nam, Sunghee (Guest); Nevins, Colleen; O'Connor, Lindsey; Oliva Olson, Carola; Ornelas-Higdon, Julia; Ornelas-Higdon, Julia (Guest); Ozturgut, Osman (Guest); Parmar, Nikita (Guest); Patsch, Kiersten; Patterson, Mark (Guest); Perchuk, Alison; Pereira, Monica; Perez, Scott (Guest); Perry, Jennifer (Guest); Pinkley, Janet; Profant, Lorna; Quintero, Amanda (Guest); Reder, Claudia (Guest); Reyes, Ginger (Guest); Reynoso, Jacqueline; Rivas, Monica (Guest); Rizzoli, Janet (Guest); Ruiz, Sara (Guest); Salazar, Christina; Sanchez, Luis; Sattler, Kassidee (Guest); Say, Elizabeth (Guest); Schmidhauser, Tom; Sherman, Cynthia; Skinner, Andrea (Guest); Smith, Weldon; Soenke, Melissa; Soltys, Michael; Soper, Rachel; Stratton, Stephen; Teranishi Martinez, Christy; Vakilian, Vida; Vea, Donna (Guest); Veldman, Brittnee; Virtue, Alicia (Guest); Vose, Kim; Wagner, William; Weis, Chuck; White, Annie; Wood, Gregory; Wyels, Cynthia (Guest); Yao, Richard (Guest); Yudelson, John; Zerr, Argero.

1. Approval of the Agenda

Approved

1. Approval of the Minutes from 25 February 2020

Approved

1. Report from the Provost

Provost Say thanked faculty for all the work in the face of the challenges brought by COVID-19. She also indicated that the Provost Search continues.

1. Report from Student Government

No report.

1. Report from Statewide Senators

Ivona Grzegorczyk indicated that the Statewide Senate encouraged all schools to be compassionate and accommodating toward students as well as faculty. She also indicated the Chancellor is staying as Chancellor for one more semester.

1. Report from CFA

John Yudelson reported on the following items:

* Chancellor indicated there could be a 20% reduction in students, and with that, a reduction in funding. If cuts are deep enough, there could be layoffs
* CFA wants program Chairs to know that CFA is there to help navigate potential collective bargaining agreement issues

1. Report from the Senate Chair

The Senate Executive Committee has carefully considered three resolutions that are being brought for consideration to the Senate floor.

1. New Business
   1. Resolution – Student Assessment for Spring 2020

**Motion to move to the floor for discussion** [Harris], seconded [Grzegorczyk].

**Motion to move to second reading** [Grzegorczyk], seconded [Grier]. Motion passed with a vote of 81 Yes and 3 Abstain.

There was a friendly amendment regarding students on academic probation, effectively giving students an extra semester to catch up.

The resolution passed with a vote of 71 Yes, 3 No, and 10 Abstain.

* 1. Resolution – Evaluation and Promotion of Faculty

**Motion to move to the floor for discussion** [Grzegorczyk], seconded [Adams].

**Motion to move to second reading** [Adams], seconded [Miller]. Motion passed with a vote of 84 Yes and 2 Abstain.

Questions arose regarding the timing of the decision of whether to add time to the tenure clock, as well as potential conflicts with any policies. Chair Wood indicated that the resolution is meant to be interpreted generously. Vice Chair Miller indicated that Senate Executive Committee will work to address issues that may arise in implementing this. An additional question was whether faculty choosing to extended the clock would be considered to be going up for tenure early if they later decided not to use the extra year. Chair Wood indicated that he would not expect that, and Sheila Grant confirmed that a faculty member in that situation would not be considered to be going up early for tenure.

There was a friendly amendment to make it explicit that librarians and counselors on tenure track are included.

The resolution passed with a vote of 81 Yes, 2 No, and 4 Abstain.

* 1. Resolution – Mode of Instruction and Use of Student Ratings of Teaching in Spring 2020

**Motion to move to the floor for discussion** [Grzegorczyk], seconded [Isaacs].

**Motion to move to second reading** [Kenny Feister], seconded [Pereira]. Motion passed with a vote of 83 Yes and 0 No, 0 Abstain.

There was a friendly amendment to add a “without prejudice” sentence to the second be-it-resolved.

There was a friendly amendment to clarify that faculty would be allowed to choose to exclude SRTs after seeing them and on a case-by-case basis.

Additional discussion revolved around alternative options for students to provide feedback. We discussed the possibility that the Faculty Affairs Committee change the language in the SRTs or add questions.

There was additional discussion around addressing issues if faculty are violating their contract by, for example, cancelling the rest of the semester or ending courses repeatedly earlier than scheduled.

**Motion to end discussion** [Grier], seconded [Grzegorczyk]. Motion passed with a vote of 70 Yes and 2 No, 3 Abstain

The resolution passed with a vote of 65 Yes, 7 No, and 3 Abstain.

1. Announcements

Committee on Committees announcement regarding election of Senate Officers, as well as circulation of a list of upcoming open positions.

Announcement from T&LI, asking faculty to complete the check-in survey.

1. Adjourn at 4:45pm