



ACADEMIC SENATE

C H A N N E L
I S L A N D S

Meeting Minutes Academic Senate

Del Norte 1500

Tuesday, February 11, 2025

2:30-4:30pm

This meeting offers a virtual option through Zoom:

<https://csuci.zoom.us/j/81836938613>

Present: Neomie Congello, Alison Perchuk, Amy Denton, Annie White, Antonio Jimenez, Brian Rasnow, Cameron Harris, Chris Scholl, Chuck Weis, Cindy Sherman, Colleen Forest, Cynthia County, E. Nicole Vines, Gareth Harris, Theresa Avila, Heather Castillo, Ivona Grzegorzcyk, Jaime Matera, Janet Pinkley, Jared Barton, Jeannette Edwards, Jose Luis Callazo, Kevin Hayakawa, Kimmy Kee-Rose, Kristen Dobson, Lance Nolde, Lily Tamai, Manuel Correia, Mari Estrada, Maria Ballesteros-Sola, Mary Adler, Matt Campbell, Megan Kenny Feister, Monica Pereira, Monica Rivas, Nancy Deans, Peter Krause, Ron Berkowsky, Sean Anderson, Susan Lefevre, Tabitha Swan-Wood, Taryn Hakala, Weldon Smith, Christina Smith, Kaia Tollefson for Richard Yao, Eboni Ford Turnbow, Gina Sanchez Gibau, Michelle Hasendonckx, Veronica Guerrero, Phil Hampton, Susan Andrejewski, Sean Kramer

1. Opening the Meeting
 - a. Meeting called to order at 2:43pm, after determining quorum.
2. Approval of the Agenda
 - a. Motion – Greg
 - b. Second – Chuck
 - c. No objections, motion accepted by unanimous consent. Agenda approved.
3. Approval of the Minutes from December 3, 2024 (attached)
 - a. Motion – Sean A.
 - b. Second – Greg
 - c. No objections, motion accepted by unanimous consent. Minutes approved.
4. Report from the Chair (available on [Canvas](#))
 - a. Interim Provost emails – trainings/resources to support undocumented students and feedback coming about enrollment management forums.
 - b. Shared Governance meeting w/President Yao: Need for a shared definition of “shared governance”. ASI president noted what happened at Sonoma State is what NOT to do. Yao said no discussions underway about cutting programs. Hoping AMP prioritization plan is coming.

- c. Staff Council: treatment and morale of staff on campus – re-evaluate the way we interact with staff, they are under resourced, worried about future but still go above & beyond.
 - d. Exec. Committee & SBC sent memos to President and Interim Provost: we did meet with Officers. Summary of meeting @ end of report on Canvas. They provided detailed responses recently. Will provide those soon.
 - e. Upcoming Senate Exec.: last hour will turn into all faculty meeting. Announce to constituents. Come share thoughts and feedback.
5. Returning Business
- a. Resolution on CSU Staff Council (see attached) - Rebecca, Sean K. presenting
 - i. Motion to adopt – Monica
 - ii. Second – Greg
 - iii. Discussion:
 - 1. Questions around whether the “motion to adopt” is needed if the motion is already on the table. Christina will look into this.
 - 2. Rebecca – this is a call for a systemwide staff council. Staff should be involved in system-level decision making and we need a system-wide body to do so.
 - 3. Susan – in our system how many staff councils do we have?
 - a. Rebecca – last time I checked there are 12 formal, and other campuses with similar bodies. At least a half dozen don't have anything. Opportunities to send staff to systemwide group even w/o local council.
 - 4. Christina – can we adopt by unanimous consent, any objections?
 - 5. Christina – hearing none, passed by unanimous consent.
 - iv. Motion passed by unanimous consent.
 - b. Resolution on Staff Trustee (see attached)
 - i. Motion to adopt – Monica
 - ii. Second – Chuck
 - iii. Discussion:
 - 1. Rebecca – this resolution supports a call for a staff seat on board of trustees, works hand in hand w/ call for systemwide council.
 - 2. Christina – can we adopt by unanimous consent, any objections?
 - 3. Christina – hearing none, passed by unanimous consent.
 - iv. Motion passed by unanimous consent.
6. No New Business
7. Intent to Raise Questions
- a. No new answers to report.
 - b. No new questions.
8. Reports (full reports available via Canvas)

- a. Report from President Yao – Kaia reporting
 - i. HR update – we sent early exit and “accelerated retirement” plan for faculty to CO. Hopefully enough people take those opportunities to avoid layoffs. When we hear back from CO team, HR team will meet with union teams to discuss plans.
 - ii. Campus climate survey – dashboard has quantitative but not qualitative data. Waiting on IR director’s write up of qualitative then will send a campus global. To access dashboard, go to MyCI --> OneCI --> institutional planning --> survey results --> campus climate survey. Waiting on return rates by percentage from Matt. Thank you for participating in process.
 - iii. Questions
 - 1. Monica – reduction in qualitative questions (from several to just one). How does that affect the responses?
 - a. Kaia – in house developed survey, my recollection is that each of the three surveys all had only one open ended question. Previously we had several, moved away for budget responses and went to in house developed/in house analyzed surveys. 2022, 2023 surveys also had one question, I'll check on this.
 - b. Theresa – yes I too have been asking for qualitative questions because the type of questions we ask do not allow for much of a realistic commentary.
 - 2. Nancy D – can you give us a timeline for HR update?
 - a. Kaia – we want entire process done by end of semester. Finishing meetings with union end of March, plan to start April/May.
 - b. Nancy – so people wouldn't know until April to plan?
 - c. Kaia – depends on how quickly we can do meet & confer process.
 - 3. Cindy – from chairs perspective, we are creating schedules for fall semester this makes it difficult. Is there a date on calendar for meet & confer?
 - a. Kaia – not to my knowledge, we are awaiting CO response. I understand point about scheduling.
- b. Report from Interim Provost Lavariega Monforti – Interim Provost reporting
 - i. RE: Nancy’s question – hoping faculty will know earlier than April. We are all aware of scheduling issues.
 - ii. Next phase of enrollment discussion coming: Executive Steering Committee on Retention will be leading forums in March. Presenting institutional data and time for feedback.
 - iii. Retention rates: Since 2019, retention rates have fallen since the Fall 2020 cohort (83.1%). We are up 2% for first-time full-time students Fall to Spring 2025 compared to 2024. Goal is 95%, we are at 93.4%.

1. Contributions to success: highest fall course GPA in last 10 yrs. DFW rates down 10%. First-time full-time student unit completion rates up. Semester GPA up. Students in “good standing” at 77%, up 4%. Fulfilled GE A2, B4 rates up.
- iv. AMP: VC Star Article - AMP is not being reduced with # of programs. We are developing a systematic way of prioritizing, resetting timelines of programs on AMP. Report coming next week.
- v. CI selected by Excelencia in Education as a mentor to emerging HSIs.
- vi. Undocumented Student Workshops: how can we direct our support, what to do if ICE on campus, campus protocol. Faculty colleagues conducting training. 13th @ 12pm. 19th @10am.
- vii. TY for donations for fire victims.
- viii. Honors Convocation cost concerns: this event will share costs with other events, costs kept down with limited budget.
- ix. Questions:
 1. Greg – if ICE comes we're not authorized to give access to non-public space. They need permission from chief of police.
 - a. Michelle H – direct to chief of police. He is the only one who can review.
 - b. Interim Provost – there are other concerns shared in training as well. Having all of us prepared to respond is our best option. Please come. If you can't make it, please reach out to Michelle to get resources.
 - c. Alison – hearing the importance of this, please ensure numerous online and in-person opportunities for training.
 - d. Monica – glad to hear facets of success for students in report. At the same time, we are trying to push out faculty and staff that have contributed to this success.
 - i. Interim Provost – not sure I agree with premise of question. Encouraging piece of news from CO, we are okay at this size. We need to manage our operations and staffing at this size. There is an adjustment. How do we have the least impact on student progress and success? No program closures and pauses.
 - ii. Monica – thank you. I am trying to be diplomatic and that is certainly your influence.
 - e. Christina – what is the plan for distribution of AMP prioritization?

- i. Interim Provost – APPC sent me info last semester. I want to consult with them and programs included before finalization. Want to make sure we are on the same page with timing and not to overwhelm infrastructure. We don't have capacity to roll out that many programs at once. We want budget allocations ready for programs before and not look for them after they're at Senate level.
- f. Ivona – worried sending the message that AMP was revised by CO to reduce us to a smaller size? Message is okay that we are a small campus. While that may be fine, worried students we are supposed to serve go somewhere else. Not attracting as many as we used to. What is the vision for this campus? Did we change it?
 - i. Jessica – AMP has not changed. There was a concern that there would be a timeline put on our growth, and we would be penalized if we didn't hit numbers. That is not true. It's not that we're not going to grow, that is not our expectation right now. Vision has not changed.
 - ii. Yao – vision for campus to be 7k students like in 2018, 2019.
- g. Sean A. – some of us have affiliation with several univs. Our communication at CSUCI is different, I request more clarity on our uncertainty. But one example is our \$7M of research support under threat. Other univs sending out detailed explanations. I'm not hearing that from us.
 - i. Jessica – we don't have clarity either.
 - ii. Sean – they don't either.
 - iii. Jessica – we have done that.
 - iv. Sean – not to the extent of these other univs. have. I want more clarity on that. Many facets are changing these last few weeks. Lots of talk with colleagues. Asked to express more clarity: higher ed, sustainability, etc.
 - v. Jessica – when I have clarity I will share it. Provost's office is me, Edna and 3 ppl in RSP. I agree we could communicate more. Once we have a moment to gather ourselves, the info has changed. Can you forward what you are

- getting? Keep in mind our infrastructure to help support that work.
- vi. Sean – it's helpful to know you don't have the capacity to do this. But Institutions I'm plugged into are equally or more burdened.
 - vii. Jessica – I want to see what they've been putting out. We follow communication guidelines from CO, as other CSUs should be.
 - h. Kevin – follow up on report from 2 weeks ago. Memos from OMB. Update on that? Accounts drawn down.
 - i. Jessica – depends which agency whether they allowed drawn down. DOE. allowed, NSF depends which one, in some cases we drew down and they were reversed. Working with CO. They asked us to return funds. We don't want to return it. Sometimes interest has to be paid, decisions to be made. Part of reasons why some CSUs didn't draw down funds.
 - i. Kaia – complement Jordan on fall course student outcome data. Christina, I can send it to you to post.
 - c. Report from Statewide Senators – no report.
 - d. Report from CFA President – Greg reporting
 - i. FA Report Feb 2025:
 1. Please read the CFA equity paper will attach to this report to Senate. It says "advance copy", but it is authorized for distribution. There is a lot of good data there about the CSU budget, priorities and student success.
 2. Please read the [Legislative Analysts Office \(LAO\) report](#) on the CSU budget. In figure 2, the LAO predicts about a 0.7% increase in CSU funding next year. This is the non-partisan office's analysis of the Governor's Budget. CFA is lobbying hard, along with everyone in the CSU advocating, for a fuller budget for the CSU and moving up half of the 10% increase scheduled for the following year to give us a smooth increase in funding. (See Fig. 6).
 - ii. Questions:
 1. Annie – email about petition for Sonoma State? Any update?
 - a. Greg – legislative hearings to come. State has funded CSU generously. Holding hearings about that. Each individual campus has to deal w/ own budget. Creating pressure with CO but we will see. Encouraged to sign. Want to save programs at Sonoma State.

- b. Annie – what about HSI in particular?
 - c. Greg – more of federal issue? Find out from CFA. We can lobby w/in state. We have never lobbied federally, not sure if we are allowed to. We don't normally go to congress.
 - e. Report from Staff Council – Rebecca reporting.
 - i. Thank you for your support and kind and thoughtful words in Chair's report.
 - f. Report from NTTF Council – Tabitha reporting
 - i. First general meeting last week: finalized review of upcoming bylaws, constitution reviews, q's for follow up survey for NTTF faculty low enrollment closures, finalized policy drafts to Exec. next meeting.
 - g. Report from ASI – no report.
 - h. Reports from Senate Committees
 - i. Appointments, Elections, and Bylaws (AEBC) - Alison reporting
 - 1. URTPC elections congratu-dolences.
 - 2. Chairs and Committee contacts: review committee rosters on Senate website. Represented entities: review representatives and terms. Follow your bylaws to elect representatives.
 - 3. Revision process for bylaws and constitution. Discuss with Senate Exec. Goal to have to this body before spring break. Send questions to the appointments email address.
 - ii. Academic Policy and Planning (APPC)
 - iii. Senate Budget (SBC)
 - iv. Equity and Anti-Racism (CEAR)
 - v. Faculty Affairs (FAC)
 - vi. Student Academic Policies and Procedures (SAPP)
 - vii. Others
9. Adjourn
- a. Motion – Alison
 - b. Second – Monica
 - c. Meeting adjourned at 3:47.