###### Resolution #: SR 18-04

###### Approval Date: May 7, 2019

###### Purpose:

###### To address tenure density on the CSU Channel Islands Campus

###### Resolution:

**WHEREAS,** CSU Channel Islands now, and historically, has the lowest tenure density in the CSU system; and

**WHEREAS**, Tenured/Tenure-track faculty have a direct impact on raising graduation rates and narrowing equity gaps through mentoring, advising, and the development and implementation of high impact practices; and

**WHEREAS,** A net increase in the number of tenure-track faculty will allow CSU Channel Islands to offer additional course sections so students have more access to the classes they need to graduate; and

**WHEREAS,** A net increase in the number of tenured/tenure track faculty is vital to preserve our longstanding model of shared governance; and

**WHEREAS,** the California state budget act of 2018 states that “$25 million shall be expended to increase the number of tenure-track faculty pursuant to the Graduation Initiative. Funds shall be used to hire full-time, tenure-track faculty above and beyond the university’s 10,855 current tenure-track faculty. The California State University shall give consideration to qualified existing lecturers that apply for tenure-track faculty positions.” and

###### WHEREAS, the Chancellor’s office distributed a larger share of the $25 million to the campuses in the CSU system with the lowest tenure densities; and

**WHEREAS,** the CSU Channel Islands FY 2020 Academic Affairs Budget request does not make tenure track hiring a priority thereby disregarding the directive to use the additional monies provided to our campus for new tenure track faculty hires; therefore be it

**RESOLVED,** That the CSU Channel Islands Academic Senate reaffirms our commitment to, and the value of, shared governance; and

**RESOLVED,** That the CSU Channel Islands administration will make a commitment to search for and hire at least 15 new tenure track faculty in the 2019-2020 academic year; and

**RESOLVED,** That, the CSU Channel Islands administration will engage in an extensive and meaningful consultative process with faculty to develop and adopt a multi-year hiring plan to increase tenure density on our campus; and

**RESOLVED,** That the California State University Channel Islands Academic Senate shall distribute this resolution to:

The President of CSU Channel Islands

The Provost and Vice Presidents of CSU Channel Islands

The Student Government of CSU Channel Islands

The Academic Senate of the CSU

The Chancellor and Office of the Chancellor of the CSU

California State Senator Hannah-Beth Jackson

California Assemblywoman Jacqui Irwin