

**Senate Resolution 24-06**  
**Resolution in Support of the Establishment of a CSU**  
**Systemwide Staff Council**

Motion: To approve the Resolution in Support of the Establishment of a CSU  
Systemwide Staff Council

Passed at the February 11, 2025 meeting of the Academic Senate

Approval:



[Christina Smith \(Jun 13, 2026 12:48:35 PDT\)](#)

Christina Smith, PhD  
Chair, Academic Senate

06/13/2026

Date



# CALIFORNIA STATE UNIVERSITY CHANNEL ISLANDS ACADEMIC SENATE RESOLUTION

## Resolution in Support of the Establishment of a CSU Systemwide Staff Council

**Resolution #: SR 24-06**

**Drafted By: Sean Kramer, Rebecca Slocum, and the CI Staff Council**

**Approval Date: February 11, 2025**

**Purpose:**

To explicitly support the inclusion of staff in shared governance within the California State University system and call on the Chancellor's Office to establish a system level Staff Council.

**Resolution:**

WHEREAS the Office of the Chancellor of the California State University (CSU) system has affirmed at multiple opportunities in preceding decades a commitment to shared governance at the system level<sup>1</sup>  
<sup>2</sup> <sup>3</sup>.

WHEREAS the purpose of shared governance in higher education and specifically in the CSU is to provide varied stakeholders with opportunities to contribute their diverse perspectives and expertise during decision-making and share responsibility for effective operations, in a manner that is demonstrably fair, open, just, and equitable.

WHEREAS faculty and students across the 23 campuses of the CSU system have representation and established shared governance structures, separate from collective bargaining, at both the individual campus level and the system level in the form of the Academic Senate of the California State University (ASCSU) and the California State Student Association (CSSA).

WHEREAS staff make up a third of all employees in the CSU but lack representation in established shared governance structures, separate from collective bargaining, such as a Staff Council both at the campus level at seven campuses and collectively at the system level.

WHEREAS collective bargaining and consultation with staff unions only covers a portion of topics which impact staff, directly or indirectly, leaving a significant gap wherein staff cannot participate meaningfully in system level decision making.

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<sup>1</sup> [Collegiality in the California State University System \(1985\)](#)

<sup>2</sup> [Shared Governance Reconsidered: Improving Decision-Making in the California State University](#)

<sup>3</sup> [Tenets of System Level Governance in the California State University](#)



# CALIFORNIA STATE UNIVERSITY CHANNEL ISLANDS ACADEMIC SENATE RESOLUTION

## **Resolution in Support of the Establishment of a CSU Systemwide Staff Council**

WHEREAS staff play a direct and vital role in the transformational experience of a CSU education and possess expertise unique to their roles that current shared governance structures lack access to, and CSU students would benefit from the inclusion of staff expertise in system level decision making.

WHEREAS a truly equitable and shared model of leadership, decision making, and responsibility in the CSU would include staff representation.

WHEREAS California State University Channel Islands has benefitted greatly from the Channel Islands (CI) Staff Council and staff participation in campus shared governance.

BE IT THEREFORE RESOLVED that the Academic Senate of California State University Channel Islands will define shared governance as inclusive of staff and staff perspectives, expertise, and skills, acknowledging their invaluable contributions to the university.

BE IT THEREFORE RESOLVED that Academic Senate expresses its enthusiastic support for the creation and founding of a systemwide Staff Council within the CSU to provide equity, reciprocity, and the opportunity to meaningfully contribute to systemwide shared governance for staff.

BE IT THEREFORE RESOLVED that Academic Senate encourages its representatives on the ASCSU to support any future ASCSU resolution calling for the creation and founding of a systemwide Staff Council within the CSU.