

Senate Resolution 24-07
Resolution in Support of the Establishment of a Staff Seat on
the Board of Trustees

Motion: To approve the Resolution in Support of the Establishment of a
Staff Seat on the Board of Trustees

Passed at the February 11, 2025 meeting of the Academic Senate

Approval:



Christina Smith (Jun 13, 2026 12:48:47 PDT)

06/13/2026

Christina Smith, PhD
Chair, Academic Senate

Date



CALIFORNIA STATE UNIVERSITY CHANNEL ISLANDS ACADEMIC SENATE RESOLUTION

Resolution in Support of the Establishment of a Staff Seat on the Board of Trustees

Resolution #: SR 24-07

Drafted By: Sean Kramer, Rebecca Slocum, and the CI Staff Council

Approval Date: February 11, 2025

Purpose:

To explicitly support the inclusion of staff in shared governance within the California State University system and call on the Chancellor's Office to establish a staff seat on the CSU Board of Trustees.

Resolution:

WHEREAS the Office of the Chancellor of the California State University (CSU) system has affirmed at multiple opportunities in preceding decades a commitment to shared governance at the system level^{1 2 3}.

WHEREAS the purpose of shared governance in higher education and specifically in the CSU is to provide varied stakeholders with opportunities to contribute their diverse perspectives and expertise during decision-making and share responsibility for effective operations, in a manner that is demonstrably fair, open, just, and equitable.

WHEREAS faculty and students across the 23 campuses of the CSU system have representation on the CSU Board of Trustees⁴ with nominations submitted by the relevant system-level organization (Academic Senate of the CSU or the California State Student Association).

WHEREAS staff make up a third of all employees in the CSU but lack representation on the Board of Trustees.

WHEREAS high level strategic decision-making occurs at the Board of Trustees on topics which impact staff, directly or indirectly, despite staff being unable participate meaningfully.

WHEREAS staff play a direct and vital role in the transformational experience of a CSU education and possess expertise unique to their roles that current shared governance structures lack access to, and CSU students would benefit from the inclusion of staff expertise in system level decision making.

¹ [Collegiality in the California State University System \(1985\)](#)

² [Shared Governance Reconsidered: Improving Decision-Making in the California State University](#)

³ [Tenets of System Level Governance in the California State University](#)

⁴ [CSU Board of Trustees](#)



CALIFORNIA STATE UNIVERSITY CHANNEL ISLANDS ACADEMIC SENATE RESOLUTION

Resolution in Support of the Establishment of a Staff Seat on the Board of Trustees

WHEREAS a truly equitable and shared model of leadership, decision making, and responsibility in the CSU would include staff representation.

WHEREAS California State University Channel Islands has benefitted greatly from the Channel Islands (CI) Staff Council and staff participation in campus shared governance.

BE IT THEREFORE RESOLVED that Academic Senate expresses its enthusiastic support for the addition of a staff seat on the CSU Board of Trustees, with appointment to mirror the existing process for faculty and student trustees, to provide equity, reciprocity, and the opportunity to meaningfully contribute to systemwide shared governance for staff.

BE IT THEREFORE RESOLVED that Academic Senate encourages its representatives on the ASCSU to support any future ASCSU resolution calling for addition of a staff seat on the CSU Board of Trustees.