



CALIFORNIA STATE UNIVERSITY CHANNEL ISLANDS ACADEMIC SENATE RESOLUTION

Division of Academic Affairs
Approved By: Academic Senate

Policy Number: SR 18-XX
Effective Date:

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Resolution on Expectations for University Service for the Purpose of Retention, Tenure, and Promotion
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Resolution #: SR 18-XX

Drafted By: Senate Executive Committee

Approval Date:

Purpose:

This resolution is intended to encourage academic programs and the Faculty Affairs Committee to clarify expectations for university service for the purpose of Retention, Tenure, and Promotion.

Resolution:

Whereas, at its inception CSUCI's small tenured and tenure track faculty required that all such faculty assume multiple roles on multiple committees; and

Whereas, CSUCI's tenured and tenure track faculty has increased considerably over the last 16 years; and

Whereas, the number of available senate committee positions is limited; and

Whereas, service on committees is an important component of the Retention, Tenure, and Promotion process; and

Whereas, the Academic Senate seeks to maintain a transparent and supportive Retention, Tenure, and Promotion Policy that encourages rank-appropriate service opportunities; and

Whereas it is the responsibility of academic programs to create Program Personnel Standards and for the Faculty Affairs Committee to create General Personnel Standards; and

Be it resolved that the Academic Senate of CSUCI encourages academic departments to revisit and amend as they see appropriate their Program Personnel Standards to ensure that service expectations are reasonable given the number of opportunities available for service;

Further, be it resolved that the Academic Senate of CSUCI encourages the Faculty Affairs Committee to revisit and amend as they see appropriate the General Personnel Standards to



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include a statement or statements regarding a reasonable level of service for faculty involved in the Retention, Tenure, and Promotion process.

Further, be it resolved that the Associate Vice President for Faculty Affairs will report to this Senate at its final meeting of the Academic Year 2018-2019 on academic programs' progress amending their service expectations in their Program Personnel Standards, and the Faculty Affairs Committee's efforts to incorporate the same into the General Personnel Standards.